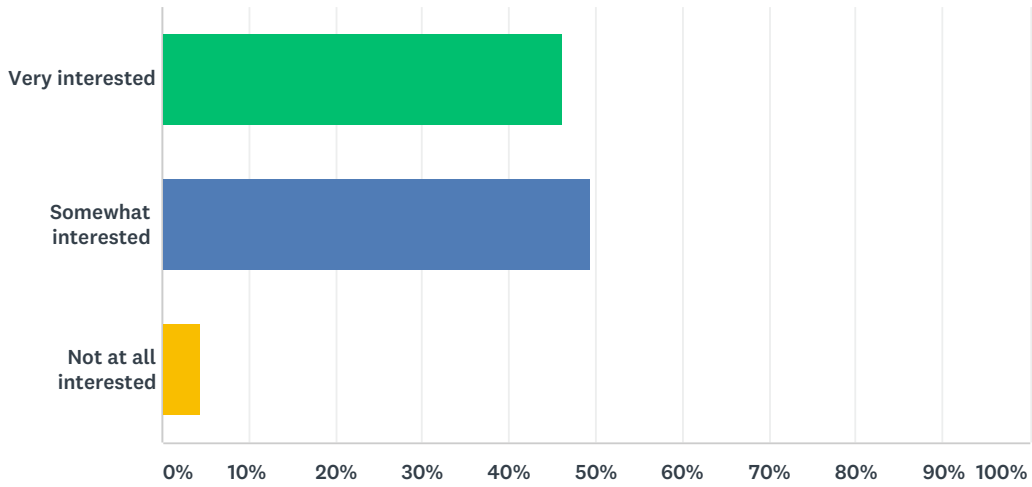


# Q1 As a PLF member, how interested are you in staying actively involved in BLM public land management issues?

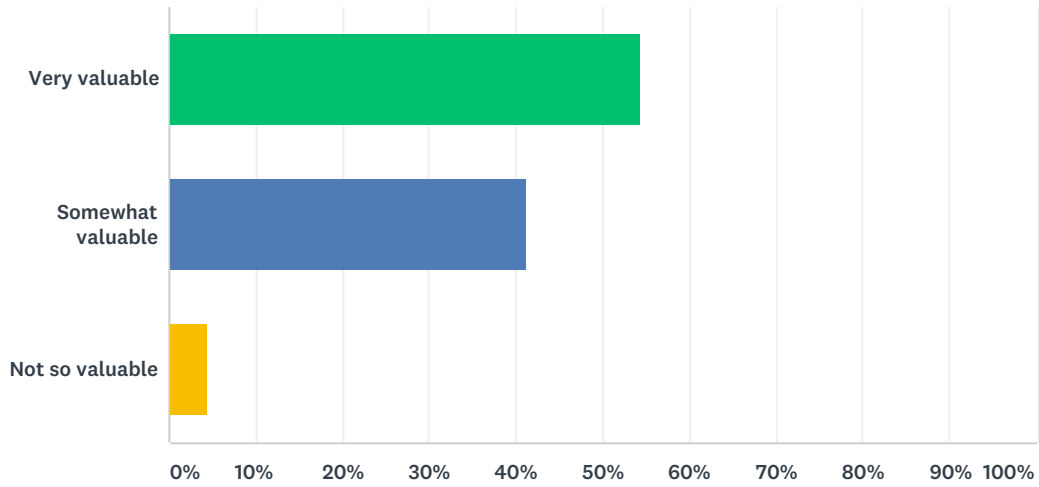
Answered: 182 Skipped: 11



ANSWER CHOICES	RESPONSES	
Very interested	46.15%	84
Somewhat interested	49.45%	90
Not at all interested	4.40%	8
<b>TOTAL</b>		<b>182</b>

## Q2 How valuable are the PLF's advocacy activities to the public and BLM leadership?

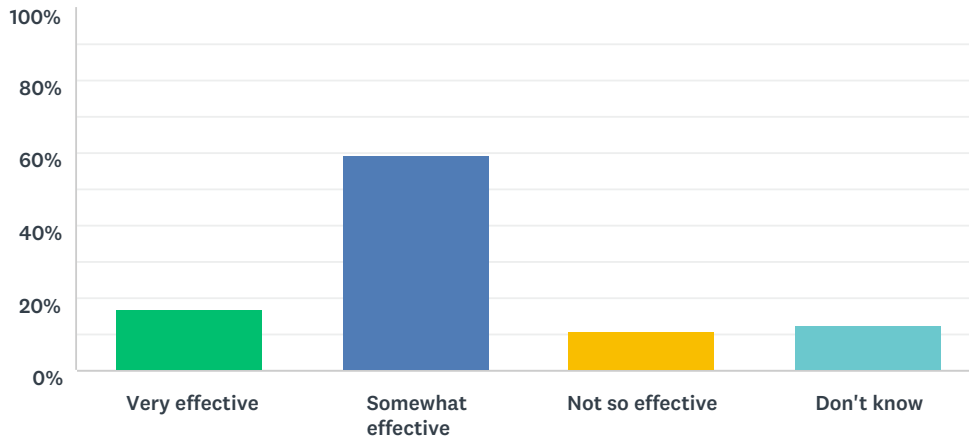
Answered: 182 Skipped: 11



ANSWER CHOICES	RESPONSES
Very valuable	54.40% 99
Somewhat valuable	41.21% 75
Not so valuable	4.40% 8
TOTAL	182

### Q3 How effective do you believe the PLF has been as an advocacy organization?

Answered: 182 Skipped: 11



ANSWER CHOICES	RESPONSES	
Very effective	17.03%	31
Somewhat effective	59.34%	108
Not so effective	10.99%	20
Don't know	12.64%	23
<b>TOTAL</b>		<b>182</b>

#	PLEASE PROVIDE SOME EXAMPLES OF WHERE THE PLF DID OR DID NOT SUCCEED IN ITS ADVOCACY ACTIVITIES.	DATE
1	Concerns of effectiveness of tracking and commenting on bills and draft regulations affecting land tenure challenges.	4/30/2019 12:15 PM
2	PLF needs to interact much more with local and national media and public groups.	4/30/2019 11:23 AM
3	Appreciate conferences and work shops. Wish there was more ways to have public let you know problems in "field". Agency/districts don't always have BLM eye in field to see problems. Without know there is a problem on public lands, issue grow to point they cant be fixed. 2018, BLM did away with Partnership programs that were very successful way to have eye in field, grants and funding from outside agency and Public take pride and ownership of public lands. Without this type of program, you have lost not just funding , but public 's ability to make a difference. There needs to be a place the public and even BLM employees can go to let someone know there is a problem. Employees may feel like whistle blowers if they talk to staff at own district and public needs a place to comment on issues that would or could be swept under rug. Even if site is only to identify a need for repairs or a staging area or to report dumping or vandalism, there need to be some place for that to go.....state level would seem a start since SO would know where to send info to get ball rolling.	4/29/2019 5:00 PM
4	I think PLF is currently most effective at the political and managerial levels. I would like to see more presence at the field level especially with so many new employees. The mentoring program is great, but more is needed	4/29/2019 2:04 PM

## PLF Membership Survey

5	Given the ever growing polarized nature of our political parties, and the vast differences in program priorities every time there is a change in Administrations, the PLF needs to developed a long term relationship with key Congressional members and their staff. This might assist in developing broad based public land priorities that can withstand the changes in Administrations and create some continuity in program management. This effort should be closely aligned with that of Forest Service and other DOI retirees to give us strength in numbers. I am saddened by the lack of success of PLF to protect career employees from directed reassignments which were based strictly on political goals. PLF could have been more vocal in opposing the selections of State Director and other D.C. Senior staff positions which were based on political criteria rather than merit.	4/29/2019 11:31 AM
6	My answer has nothing to do with PLF success but with the political reality of influencing public land management policy.	4/29/2019 8:08 AM
7	Student activities, visits to congressional representatives	4/28/2019 10:47 PM
8	Boundary Management support.	4/28/2019 8:36 PM
9	Difficult to establish for me....I not following the results/ feedback...if and when provided to us members.	4/28/2019 5:18 PM
10	We're stuck in third gear as far as WH&B's go.	4/28/2019 5:10 PM
11	Need more members to get involved	4/28/2019 4:45 PM
12	+ on management plans AZ openings for shooting - Wild horse and burro	4/28/2019 4:39 PM
13	It is not the PLF that is the problem its the Administration. The current Administration knows nothing about natural resources. They think the public lands are like a Public Park in down town Washington DC.	4/28/2019 4:37 PM
14	With the present administration, who does not listen to anyone but industry, PLF seems to be ignored. Case in point, I do NOT feel BLM should move it's WO out to the West as does PLF.	4/28/2019 4:22 PM
15	Succeed -- position papers and testifying on the Hill.	4/28/2019 4:21 PM
16	Renewable resources issues	4/28/2019 4:14 PM
17	Failed to develop a cheatgrass Position Statement to address the problem about 10 years ago before most people/groups recognized it as the number one problem on our Public Lands	4/28/2019 3:51 PM
18	Go after organized groups to add support for BLM programs. Even if that groups objectives are only tangentially related to BLM goals. And their over all goals may not agree with your personal views. White tail deer hunters groups and private Hunters Associations like in the east. The White Tail Hunters Association puts out a slick magazine. Encourage such groups to publish more articles about hunts on BLM lands. Perhaps send such organizations general maps showing the millions of acres under BLM management. And show the BLM lands in the eastern states where hunters can't find hunt areas.	4/28/2019 3:31 PM
19	Testimony before Congress highly effective	4/28/2019 3:16 PM
20	Limiting Zinke's national monument reductions in number although acreage removed was excessive 9(any amount would be).	4/6/2019 4:52 PM
21	Liaison with other entities at the national and State levels.	4/5/2019 1:40 PM
22	Has been successful in bringing others to realize how critical the wild horse problem was and is.	3/12/2019 2:16 PM
23	DOI decision to retain the State Office structure and not regionalize was probably influenced by PLF weighing in. I am not sure I can give a current example of where PLF advocacy failed at this moment, but it has happened, I have no doubt.	3/12/2019 12:24 PM
24	NM/AZ reorganization proposal Some budget proposals	3/12/2019 12:01 AM
25	I'm new to the PLF, so have little knowledge with effectiveness of past advocacy.	3/11/2019 4:50 PM
26	PLF seems to be reactive rather than proactive in helping set the public lands agenda.	3/7/2019 10:18 PM
27	Advocating a position is great, but only successful when those holding the reins actually incorporate our ides into their management actions. Of course PLF and us members should continue to advocate for what we consider proper management of resources, but we should not expect managers to jump through their respective sphincster mussels. Some what effective is good.	2/22/2019 3:23 PM

## PLF Membership Survey

28	I think BLM listens when it hears from PLF, which is made up of dedicated former BLM employees, from Sage grouse to burros to mineral development.	2/22/2019 12:32 PM
29	Livestock grazing. There are still many areas where grazing is not being properly managed and some areas where grazing should not be allowed.	2/21/2019 12:36 PM
30	There are so many. Just issuing policy papers does not help. Active lobbying at the federal and state level is really needed. A push to inform and educate the public is very much needed.	2/21/2019 11:16 AM
31	Letter on recent shutdown; testimony on key issues such as wild horses are good examples of effective advocacy. I think more OpEds or letters in publications would be a good idea.	2/20/2019 4:38 PM
32	I think PLF does all it can do to influence legislature and support BLM offices. How effective can anything be? Perhaps more alliances with like-minded NGOs for joint pushes with legislature/Department.	2/19/2019 2:27 AM
33	Did Succeed: Access to the BLM Director on the Administration's plans to move WO to CO/field; also testimony to the Hill on key BLM issues Did not succeed: Solving the wild horse holding/feeding/cost/disposal issue; Influencing the Secretary/Administration on why moving BLM WO to the field is not a good idea	2/18/2019 11:57 PM
34	Although we work very hard with the college groups, I think we should strive to get more information about multiple use management and the variety of users of the resources to the elementary school age students. This could be accomplished thru the local media and school tours, activities that actually get the younger kids and their parents involved. I know some of the Dist Mgrs have put a lot of effort into this, but I think we need more hands-on activities for the grade schoolers. My experience on the Calif. Desert Program taught me that the younger grade school students were able to learn about multiple use management a lot faster.	2/17/2019 2:36 PM
35	The PLF has been active in mentoring which is a great thing. I think more needs to be done in this regard as it seems there is a lack of historic knowledge as more and more employees retire. I also think in some way PLF should enable unity among BLM personnel, and the various levels of the organization. I also think that PLF and employees should embark on some sort of community service. Public lands day is a great one, however I think more could be done. Perhaps some type of community service award?	2/15/2019 1:44 PM
36	The history of public lands brochure was an excellent product which was fairly successful. Letters and issue papers do not seem to have much of an impact.	2/15/2019 11:34 AM
37	Lwcf bill +++	2/14/2019 11:09 PM
38	The efficacy of an NGO is always debatable, it depends upon the issue and its interest level, etc. But I do believe that PLF does well.	2/14/2019 10:16 PM
39	Providing testimony to Congress about proposed legislation and issues affecting public lands.	2/14/2019 8:04 PM
40	PLF's continued & strident support of National Monuments & other non-multiple uses of the public lands has diminished its ability to influence the current BLM/DOI senior management.	2/14/2019 4:59 PM
41	If there is an issue like the wildhorse program, The PLF needs to take a position on this issue in the interest of smart land management. Tom Allen did a great job on a wild horse position paper--that basically went nowhere except on the PLF Website. Letters should have been written to all state officials and congressional members who have wild horses in their districts passing on the Allen paper with an offer to collaborate or provide expertise to whomever is interested. And, if a one time effort doesn't do the trick, try again.	2/14/2019 3:11 PM
42	Stopping merger of NM and AZ offices. Depends on Administration. Some listen and value our opinion, others not so much, this one not much.	2/13/2019 2:18 PM
43	Its most unfortunate that PLF did not oppose in writing Zinke's massive, and idiotic reorganization plan. PLF was sure quick on the trigger to send in a written opposition to the Obama era DOI proposal to combine AZ and NM, which I believe had many positives.	2/12/2019 10:52 PM
44	I have no examples of PLF being effective as a advocacy organization	2/12/2019 10:45 PM
45	Working/communications with Friends groups to inform them of issues and encourage them to individually or as a group become more active as advocates.	2/12/2019 10:37 PM
46	They have been outgunned in Wild Horse issue by the myriad horse advocates. PLF should be more forceful in trying to seriously amend the Act.	2/12/2019 6:43 PM

## PLF Membership Survey

47	Effective on keeping public lands in public hands. Not effective on solutions for managing forest management issues on O&C lands in Oregon	2/12/2019 4:58 PM
48	I know we write issue papers and they are very well written and a lot of these papers are reviewed by people. These are really good and worthwhile. I have no idea how are letters to this administration are received or if we are effective.	2/12/2019 4:40 PM
49	Horses, not helping but calming the water. We need to advocate for modernizing the 1872 mining laws.	2/12/2019 4:34 PM
50	Hard to advocate anything reasonable given the present administration and its reluctance to listen to science and its outright embrace of the extractive industries.	2/12/2019 3:42 PM
51	No indication whether the Foundation has an effect on government policies.	2/12/2019 2:25 PM
52	Advocating for a permanent BLM Director.	2/12/2019 2:20 PM
53	As a watch dog on inappropriate Grazing Regulations. In opposing BLM's oil and gas fracking regulations. In getting BLM to aggressively resolve the Wilderness Study Areas issue	2/12/2019 1:32 PM
54	It's not all PLF's fault. PLF sends letters and testifies yet never receives responses. Maybe things will change with the House of Reps.	2/12/2019 1:19 AM
55	When will we get the story out that the unaddressed problem with wildfire management is that environmental suits or the threat thereof are the primary factor in our inability to get on top of the fuels issues on public land?	2/12/2019 12:35 AM
56	Not sure current BLM leaders believe in the value of career experience	2/11/2019 10:24 PM
57	I believe some issues PLF has taken are to policial leaning., too far left	2/11/2019 10:21 PM
58	No examples, but general feeling from reading PLF newsletters. Would like to know more about legislative advocacy.	2/11/2019 9:16 PM
59	Just standard response to issues nothing earthshaking. Need to use the media more	2/11/2019 9:13 PM
60	I think that the mantra of "keeping public lands in Public hands"has been successful to those who know how important it is, e.g. conservation oriented groups. other Federal land mgt. agencies (FS, NPS, FWS, etc. But most people east of the Mississippi have no idea of the scope of public lands. Most know a bit about FS and NPS lands but BLM? And, the westerners see us as an over reaching regulatory agency--that includes some states. The best form of advocacy to me was the effort by some states to attempt to get legislation that would put BLM land under state management. Lots of folks and groups that depend on Federal land rose up and defended keeping public lands public. I know it is totally political, but until this administration provides some leadership i.e. Secy of the Interior that is not a political hack and a strong BLM Director that knows the value of public lands. That will probably never change. These are just ramblings and not examples of advocacy v.s. non-advocacy. For what its worth	2/11/2019 8:43 PM
61	Does BLM Management actually listen?	2/11/2019 8:21 PM
62	I am not familiar with specific examples.	2/11/2019 7:35 PM
63	Budgets and WH&Bs (but not sure what else can be done)	2/11/2019 5:29 PM
64	The PLF provided testimony on November 7, 2017 before the House Subcommittee on Energy and Mineral Resources on proposed legislation for the Onshore and Offshore Energy Bill. The PLF raised concerns over the bill and objected to its provisions. Although the bill passed out of Subcommittee, it did not pass the full House or pass out of the Senate. The testimony of the PLF was of value to the legislative process.	2/11/2019 5:10 PM
65	LWCF still not passed	2/11/2019 3:34 PM
66	Success - Mining oversight, Wild Horses, Access to public lands	2/11/2019 3:00 PM
67	Somewhat effective in that the current Administration does not listen to you or care what you have to say.	2/11/2019 2:21 PM
68	I appreciate the dedicated work being done by PLF but the effectiveness of those efforts remains questionable. In addition, the static nature of the longstanding Board, and Officers, limits the ability of PLF to consider a much wider range of options. Frankly, not much changes from year to year and the views espoused by PLF are fairly narrow and repetitive. Finally, PLF's political influence is equally narrow and not as effective as necessary to truly influence real change.	2/11/2019 1:50 PM

## PLF Membership Survey

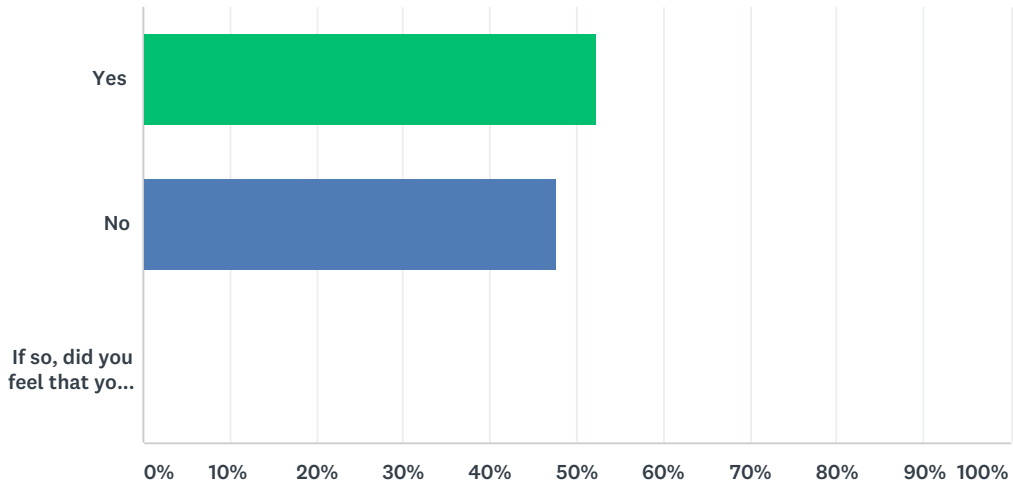
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69	PLF does well in the letter writing in support of BLM and policy. PLF does not do much else and should not organization has more understanding of public lands issues.	2/11/2019 1:18 PM
70	PLF helped stop BLM from combining the AZ and NM State Offices.	2/11/2019 1:07 PM
71	Lots of work done in many areas by support staff that gets no recognition. They are the heartbeat of the organization.	2/11/2019 12:57 PM

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### Q4 Have you ever communicated with a PLF Board member on a public land advocacy issue?

Answered: 180 Skipped: 13



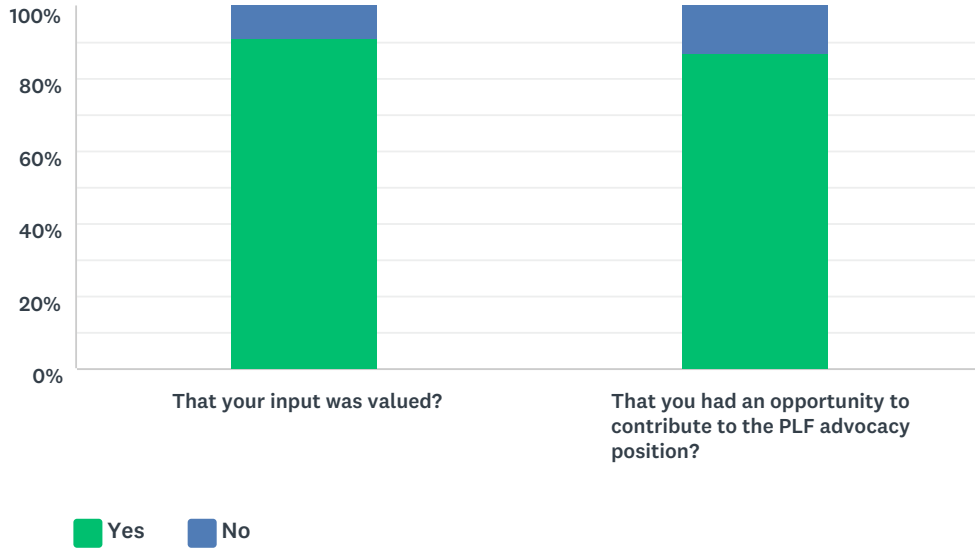
ANSWER CHOICES	RESPONSES
Yes	52.22% 94
No	47.78% 86
If so, did you feel that your input was valued and that you had an opportunity to contribute to the PLF advocacy position? What changes would you recommend to improve opportunities for member input on advocacy positions?	0.00% 0
<b>TOTAL</b>	<b>180</b>

#	IF SO, DID YOU FEEL THAT YOUR INPUT WAS VALUED AND THAT YOU HAD AN OPPORTUNITY TO CONTRIBUTE TO THE PLF ADVOCACY POSITION? WHAT CHANGES WOULD YOU RECOMMEND TO IMPROVE OPPORTUNITIES FOR MEMBER INPUT ON ADVOCACY POSITIONS?	DATE
	There are no responses.	



### Q5 Did you feel:

Answered: 89 Skipped: 104



	YES	NO	TOTAL
That your input was valued?	91.01% 81	8.99% 8	89
That you had an opportunity to contribute to the PLF advocacy position?	87.01% 67	12.99% 10	77

## Q6 What changes would you recommend to improve opportunities for member input on advocacy positions?

Answered: 83 Skipped: 110

#	RESPONSES	DATE
1	None	4/30/2019 9:23 AM
2	Try to get their input before taking a public position	4/30/2019 8:14 AM
3	I am an outsider, not a BLM employee. We were added to the PLF as members after you invited us to be part of the AZ PLF conference. Honestly, I dont know who I would now contact with our issues. The problem is at the district level and it is affecting all public lands managed by that district. finding the right person and talking to someone in a way that was not taken as a slam or complaint about another BLM office is a hard one for even a manager to talk about. How would , who would you have that would be a go to person for this type of issue? a Public advocate that did not take sides but listened to the issues and suggested solutions. Again , this is not a dont like your policies problem, rather internal issues has severely affected how a districts public lands were managed and protected.	4/29/2019 5:06 PM
4	More presence at the field level	4/29/2019 2:05 PM
5	The door is always open to contact a Board Member so I feel OK with just that situation. To step-up and jump into a task takes time and I don't feel that strong about much to use my time on those matters. I do feel strongly there are those, within BLM that would like to close shooting on Public Lands or severely curtail such recreation. Never let that happen! I will be interested in any planning, etc. that promotes such an anti-gun stance.	4/29/2019 12:47 PM
6	None.	4/29/2019 11:32 AM
7	More opinion surveys in public land issues. In the west we have fracking concerns and as an informed organization your advocacy for public lands could help to keep fracking away from national parks and recreation areas.	4/29/2019 7:10 AM
8	Personal communications from the board members.	4/28/2019 10:48 PM
9	One possibility is a regular survey of members in which you ask them to rank BLM issues for PLF advocacy.	4/28/2019 9:49 PM
10	Have time for public comment at directors board meeting	4/28/2019 8:44 PM
11	Understanding Boundary Management by board members.	4/28/2019 8:37 PM
12	?	4/28/2019 7:57 PM
13	OK as is	4/28/2019 5:10 PM
14	Get involved	4/28/2019 4:47 PM
15	Continue what we are doing and try to maintain some previous parts of our past public land base.	4/28/2019 4:40 PM
16	I would have to think more about this.	4/28/2019 4:23 PM
17	A personal email request from a board member for an opinion. I am passive unless asked!	4/28/2019 4:16 PM
18	I merely shared an article on sustainable ranching techniques with one of the board members.	4/28/2019 4:08 PM
19	state based dialog in person or using tech to connect members residing in or with a particular interest in state and local inssues	4/28/2019 4:03 PM
20	Beyond PLF mission, yet anything that can be done to remove the current administration would be very much appreciated.	4/28/2019 4:02 PM
21	Condition board members to carry through with valuable recommendations	4/28/2019 3:52 PM
22	1111	4/28/2019 3:32 PM
23	Surveys?	4/28/2019 3:17 PM

## PLF Membership Survey

24	Member surveys such as this	4/28/2019 3:15 PM
25	Highlight issues PLF is tracking.	4/6/2019 4:54 PM
26	Get different board members.	4/1/2019 12:03 AM
27	No ideas.	3/12/2019 2:19 PM
28	One change would be for PLF members to use email as a method of communication and inform PLF in their annual renewals as to their electronic address. Communication is a two way street, Another idea would be for each member, upon joining/renewing might list for PLF three key issue areas that are of key interest to the member, like fire management, solving the WHB problem, and BLM monitoring of rangeland health. In that way, each State Representative in PLF might have before him/her a list of a dozen or more PLF members in a state who have a specific interest in a specific BLM program or policy issue. That would then be the basis for some more organized communication between the Board and the membership as advocacy communications or position statements are developed.	3/12/2019 12:33 PM
29	More outreach to non board members	3/12/2019 12:02 AM
30	Comment ability in a fillable wordbox on website	3/11/2019 10:33 PM
31	Perhaps an email or survey such as this when forming positions. Often, the first we hear of the PLF position is when we read the letter that the President wrote to the agency or Hill in the newsletter. It generally is fine, because the leadership seems to know where we stand, but occasionally may be nice to check in before finalizing position.	3/11/2019 7:12 PM
32	Don't yet have enough experience to form a recommendation.	3/11/2019 4:51 PM
33	None. As a Board member, I have many opportunities to voice my opinions and I feel like they are heard and given full consideration.	3/11/2019 3:25 PM
34	People should know, if they are PLF members, what major issues PLF plans to work on for the year and encouraged to step up and help thru committee members	3/7/2019 10:20 PM
35	larger former BLM members	3/3/2019 4:36 PM
36	More outreach to retirees	2/25/2019 1:36 PM
37	None to mind...I think it works well now. Those who want to be involved have ample opportunity.	2/22/2019 12:33 PM
38	N?A	2/21/2019 12:37 PM
39	Don't know.	2/21/2019 12:08 AM
40	I don't have any suggestions. Sorry	2/20/2019 4:39 PM
41	For PLF leaders to remember that they are no longer managers, but equals with members who also have worthwhile perspectives.	2/19/2019 2:27 AM
42	List of issues or chance to provide input/vote on issues taken up at the annual PLF Board meeting; access to issue/briefing papers/pro/cons/options drafted by current BLM employees; access to comments/briefs by subject matter experts	2/18/2019 11:58 PM
43	Providing experience and mentoring would help. Provide ideas for long term goals and visions	2/15/2019 1:46 PM
44	State reps need to be more active in reaching out to retired employees in their state.	2/15/2019 11:35 AM
45	Real time link on website for comments with notifications to President and appropriate committee chair	2/14/2019 11:12 PM
46	Occasional requests for input as was the case with the proposed reorganization.	2/14/2019 10:18 PM
47	More outreach to members to communicate current issues affecting public lands.	2/14/2019 8:08 PM
48	Some how the make up of the BOD & Directors has to change. The former SD's, & other senior managers are either oblivious to or prefer to ignore the public land issues that affect the non-recreational, non-preservationist public land users. Issues of concern to these traditional users of our public land are not a priority of the current PLF leadership.	2/14/2019 5:08 PM
49	All members should have email access directly to the board members and to the President. The president should invite all members via the Presidents Letter in the monitor to send him any issue of concern, and that issue should not be removed from the to-do list until that member hears back from at least a board member that could be assigned to address that particular issue.	2/14/2019 3:19 PM

## PLF Membership Survey

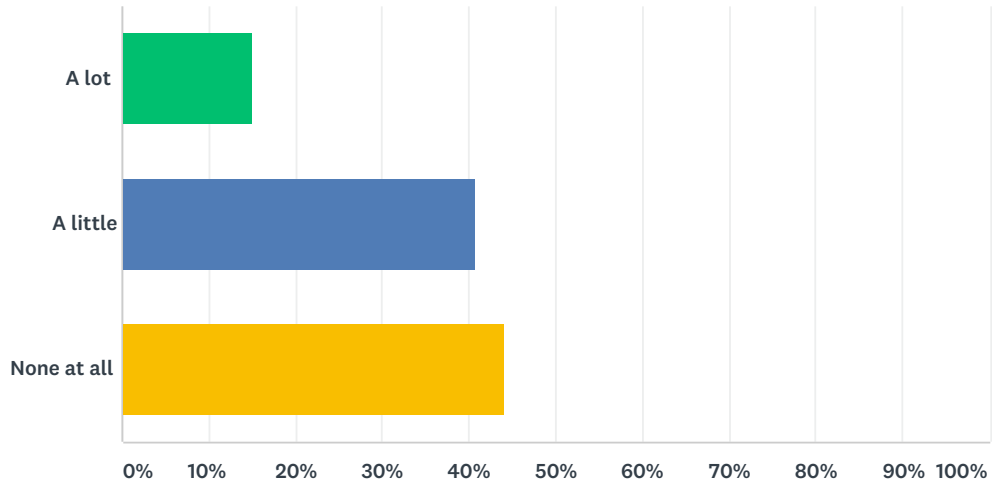
50	Doing a good job. Thank you all the dedicated time to these public land issues.	2/13/2019 11:31 PM
51	Use of email addresses that we have to ask if interested in specific issue then keep them updated. Hopefully this survey may help.	2/13/2019 2:19 PM
52	PLF needs "new blood" on the board to bring in new ideas. Current bunch is mostly the old guard and can be somewhat cliquish.	2/12/2019 10:56 PM
53	recognize who has expertise outside of the board members and their friends	2/12/2019 10:47 PM
54	None..I feel I can be as active as I want	2/12/2019 10:38 PM
55	I think they are OK as they are.	2/12/2019 6:45 PM
56	Probably better e-mail communications as I rarely see any PLF members.	2/12/2019 6:34 PM
57	I think we need to be realistic as to who might be interested in helping with messaging and fundraising.	2/12/2019 6:31 PM
58	Earlier notification of draft advocacy positions.	2/12/2019 6:02 PM
59	Allowing opportunities for general membership to have input on issues prior to finalizing a PLF position.	2/12/2019 4:59 PM
60	Need to find recently retired staff people who that can help us with some of these Issues. I know it is hard to do. Maybe when we have a issue we go out on our website and see we can applicants.	2/12/2019 4:45 PM
61	WE need to look to the future and not the past.	2/12/2019 4:35 PM
62	Better circulation of drafts before being finalized	2/12/2019 3:35 PM
63	Have members take an active approach and contact their respective members of Congress in regard to bills related to natural resources.	2/12/2019 2:49 PM
64	Timeliness is sometimes as issue because the need for calls and letters is sometimes immediate. So the executive groups should move ahead on those issues and inform PLF members later. Other actions with longer-time frames include using the newsletter to discuss more issues, continue the Facebook blog with issue discussions, sending out an occasional fact sheet about an issue. Not sure how much time PLF members have.	2/12/2019 2:34 PM
65	Post draft position statements online for member review and input, when time allows.	2/12/2019 2:22 PM
66	Encourage members to become active in local public land issues. To list the public land issues where members are encouraged to become active in.	2/12/2019 1:38 PM
67	Members usually find out about a PLF action after-the-fact. Figure out a way for members to chime in without slowing down the process.	2/12/2019 1:20 AM
68	My experience tells me that high tech is a valuable tool but most things of value get done by high touch. Build and maintain active interpersonal relationships reaching down thru all levels. I see Ed Shepard monthly but I don't hear personally from any other PLF member.	2/12/2019 12:40 AM
69	Taking care of BLM employees	2/11/2019 10:24 PM
70	Put more issue papers out for comment before they are published as representing PLF	2/11/2019 10:23 PM
71	I think the current situation at the PLF is fine.	2/11/2019 9:39 PM
72	Perhaps a list of advocacy issues to members that might help with a response to the Board. For example, I think the grazing trespass regulations should be changed not to impound cattle but to make it a crime for deliberate and continued trespass. i.e. Bundy should be in jail. Wild horses. Push for unlimited sale. This means standing up to Congress that is not recognizing an ecological disaster on our ranges. Not sure who would do that but just a thought. Anyhow, provide members of issues and ask what they would recommend. A yearly meeting is great but regular canvassing of members might help.	2/11/2019 8:54 PM
73	Would be nice to have a place to comment on issues like a suggestion box. Electronic would be nice.	2/11/2019 8:23 PM
74	Perhaps an online chat function would permit discussion. I am not a fan of Facebook, however. I would prefer a different platform that is more secure.	2/11/2019 7:36 PM
75	Will get back with you later	2/11/2019 7:09 PM

## PLF Membership Survey

76	It is recommended that some opportunity be provided for broader member review of draft advocacy positions before the PLF Board finalizes a position statement. This should however be limited to a short and timely review process and any draft document should be marked as "Draft and For Internal Use Only".	2/11/2019 5:14 PM
77	Encourage members to share their thoughts on issues	2/11/2019 4:43 PM
78	More email or FB posting with background on issues and how best to support and contact congressional etc	2/11/2019 3:01 PM
79	Keep things simple and straightforward	2/11/2019 2:58 PM
80	Broader representation and (hopefully) more active involvement on behalf of people that have retired in the last 5-10 years, rather than just the icons of the 1980's and 1990's.	2/11/2019 1:58 PM
81	Use of a survey to see what issues are most and least important. Then perhaps a follow up survey to see what items should be included in an issue paper or letter.	2/11/2019 1:40 PM
82	Get members engaged in specific activities.	2/11/2019 1:20 PM
83	Increase use of social media to let members know what opportunities exist.	2/11/2019 1:11 PM

**Q7 Each State has a designated PLF State Representative to facilitate communications with local PLF members and keep in contact with local BLM offices. How often do you hear from your current PLF State Representative?**

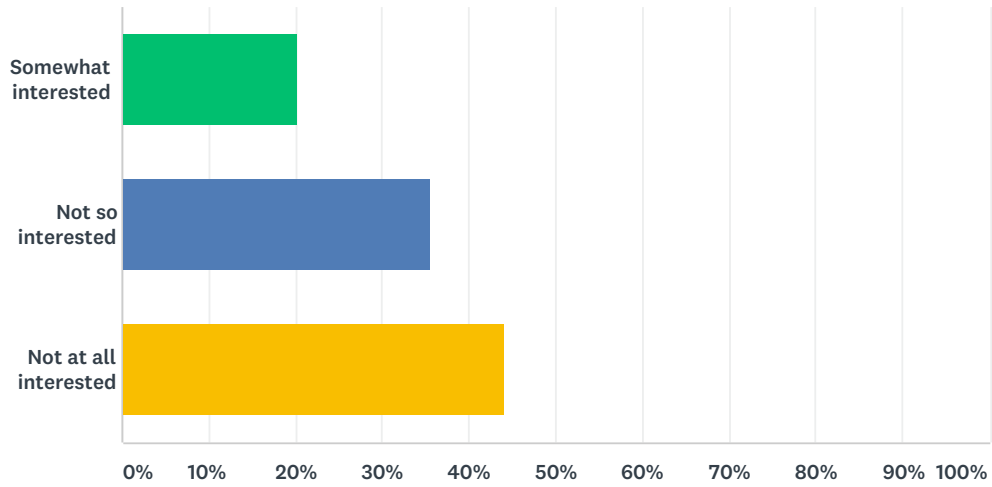
Answered: 172 Skipped: 21



ANSWER CHOICES	RESPONSES	
A lot	15.12%	26
A little	40.70%	70
None at all	44.19%	76
TOTAL		172

## Q8 How interested would you be in serving as a PLF State Representative?

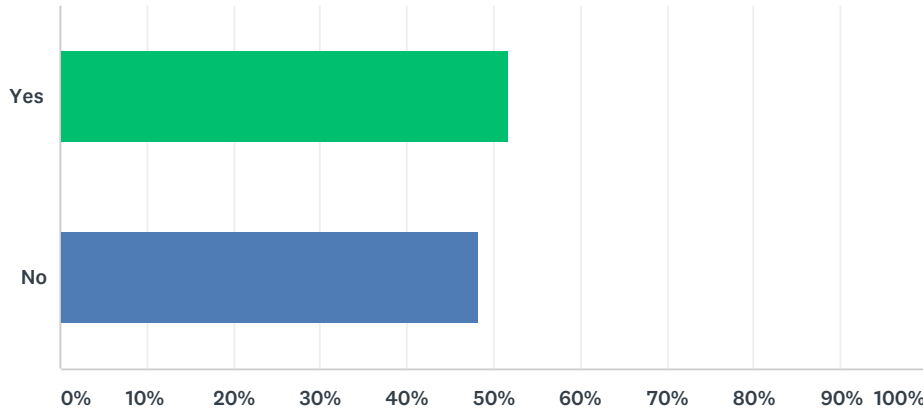
Answered: 172 Skipped: 21



ANSWER CHOICES	RESPONSES	
Somewhat interested	20.35%	35
Not so interested	35.47%	61
Not at all interested	44.19%	76
<b>TOTAL</b>		<b>172</b>

**Q9 Do you have opportunities to periodically meet with other BLM retirees in your State to discuss regional or local issues, attend social events, or participate in local volunteer activities like National Public Lands Day?**

Answered: 170 Skipped: 23

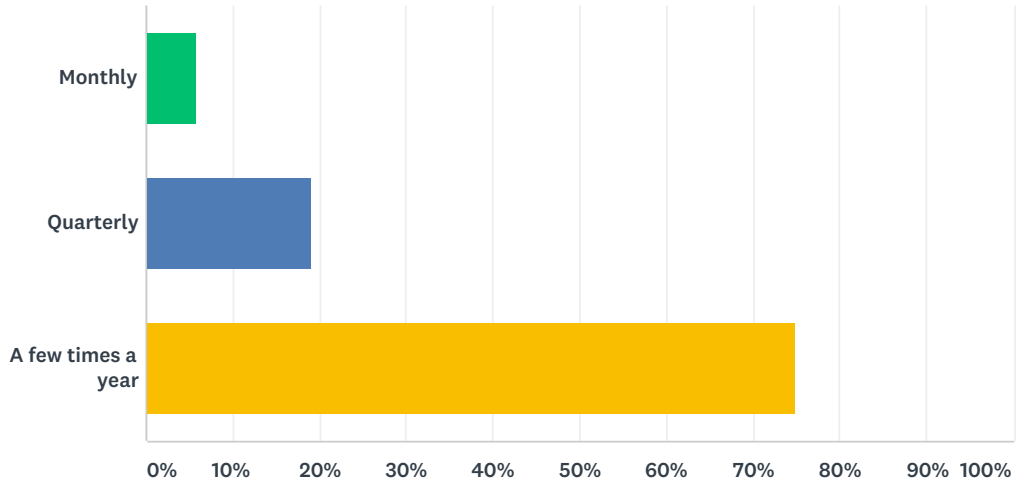


ANSWER CHOICES	RESPONSES	
Yes	51.76%	88
No	48.24%	82
TOTAL		170



### Q10 How often do you meet?

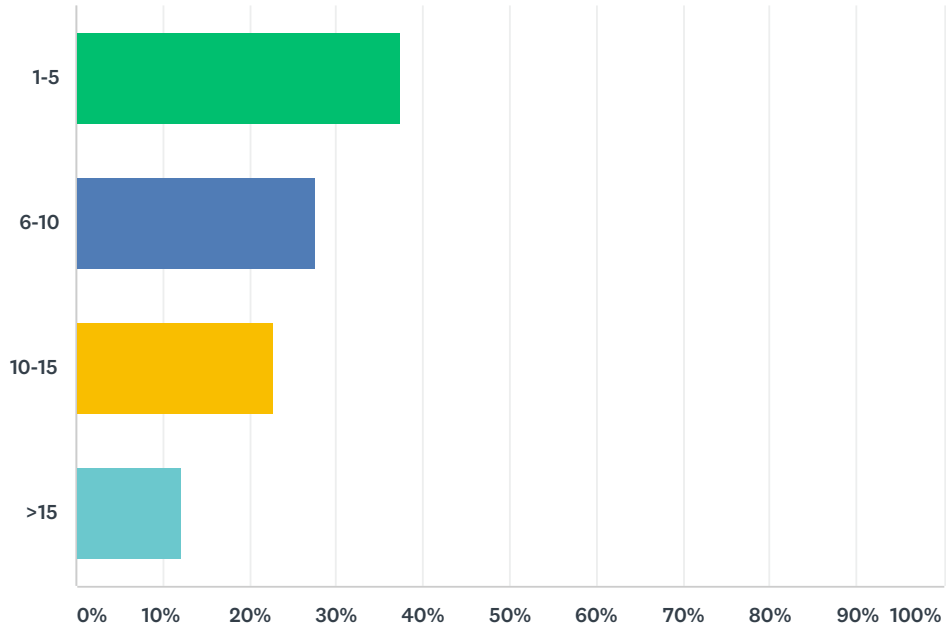
Answered: 84 Skipped: 109



ANSWER CHOICES	RESPONSES	
Monthly	5.95%	5
Quarterly	19.05%	16
A few times a year	75.00%	63
TOTAL		84

### Q11 On average, how many retirees usually participate?

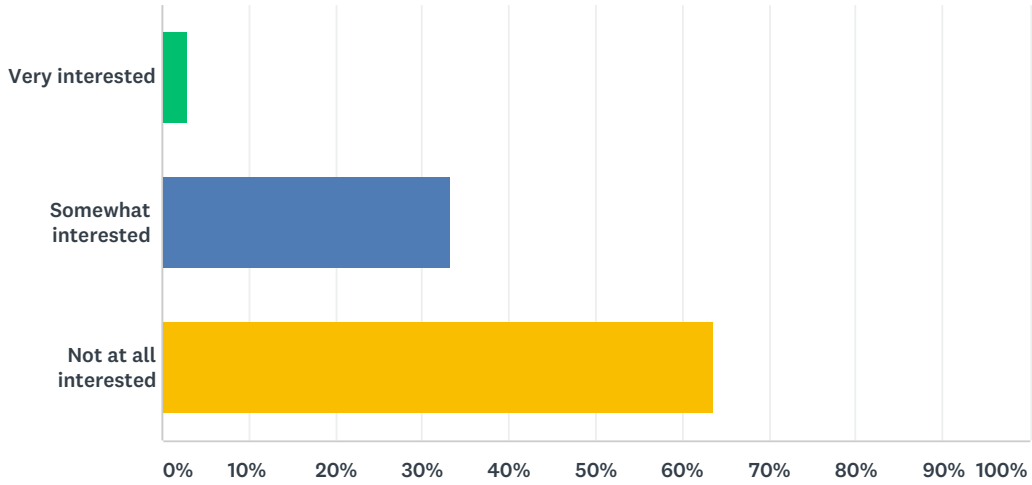
Answered: 83 Skipped: 110



ANSWER CHOICES	RESPONSES	
1-5	37.35%	31
6-10	27.71%	23
10-15	22.89%	19
>15	12.05%	10
TOTAL		83

# Q12 How interested would you be to organize and lead such local PLF activities?

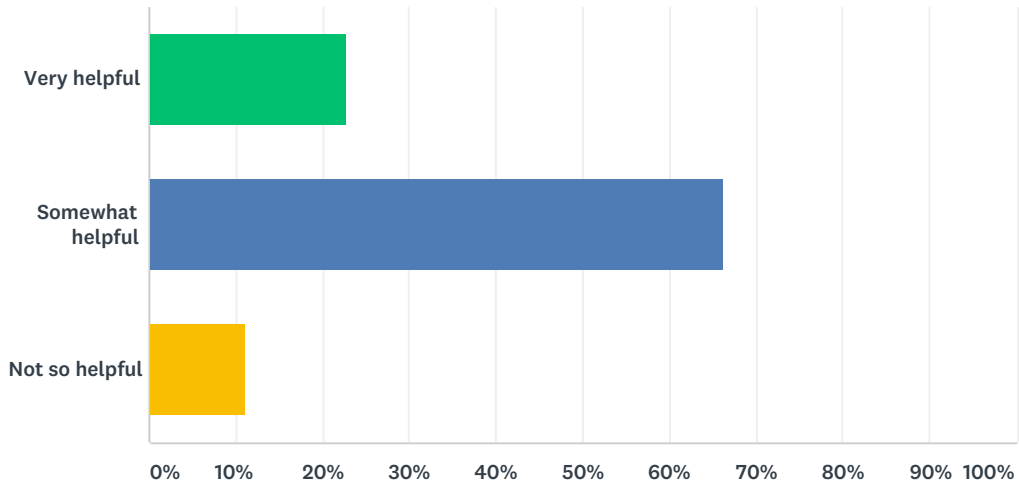
Answered: 165 Skipped: 28



ANSWER CHOICES	RESPONSES
Very interested	3.03% 5
Somewhat interested	33.33% 55
Not at all interested	63.64% 105
TOTAL	165

Q13 A blog is an online forum to share thoughts and ideas with others.  
Do you think it would be helpful for the PLF to host a blog?

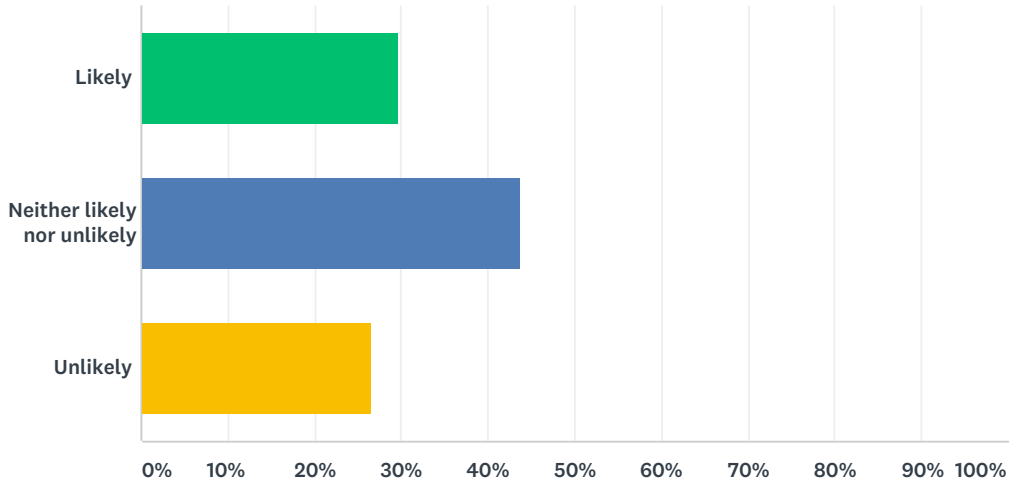
Answered: 163 Skipped: 30



ANSWER CHOICES	RESPONSES	
Very helpful	22.70%	37
Somewhat helpful	66.26%	108
Not so helpful	11.04%	18
TOTAL		163

### Q14 How likely would you participate in a blog?

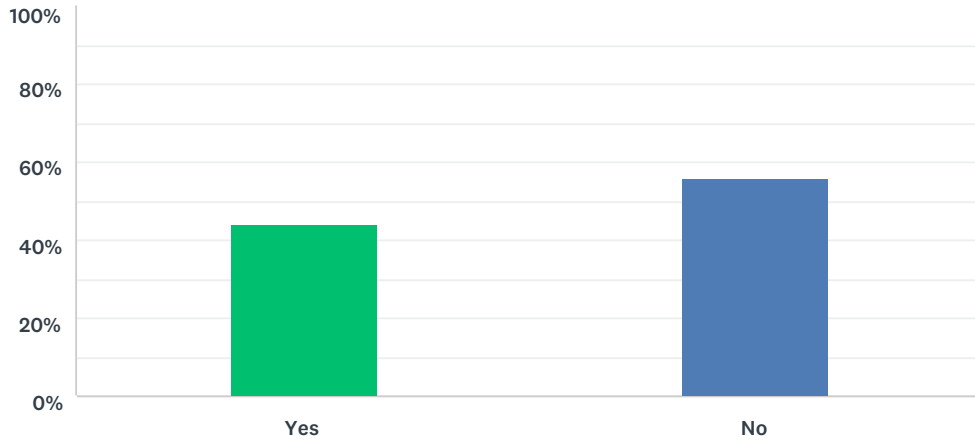
Answered: 162 Skipped: 31



ANSWER CHOICES	RESPONSES	
Likely	29.63%	48
Neither likely nor unlikely	43.83%	71
Unlikely	26.54%	43
TOTAL		162

### Q15 Do you follow PLF on our social media platforms?

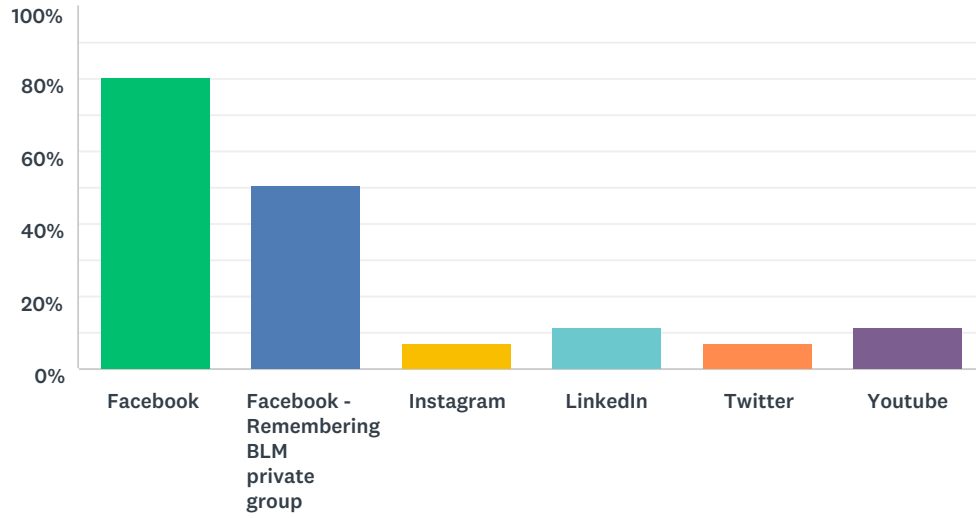
Answered: 163 Skipped: 30



ANSWER CHOICES	RESPONSES	
Yes	44.17%	72
No	55.83%	91
TOTAL		163

## Q16 Which PLF social media platforms do you follow?

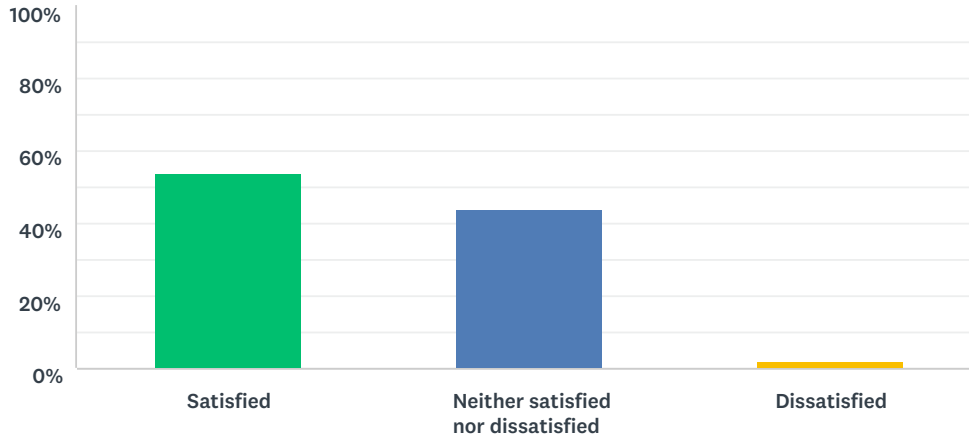
Answered: 71 Skipped: 122



ANSWER CHOICES	RESPONSES	
Facebook	80.28%	57
Facebook - Remembering BLM private group	50.70%	36
Instagram	7.04%	5
LinkedIn	11.27%	8
Twitter	7.04%	5
Youtube	11.27%	8
Total Respondents: 71		

## Q17 How satisfied are you with the content of the PLF website (www.publicland.org)?

Answered: 161 Skipped: 32



ANSWER CHOICES	RESPONSES	
Satisfied	54.04%	87
Neither satisfied nor dissatisfied	44.10%	71
Dissatisfied	1.86%	3
<b>TOTAL</b>		<b>161</b>

#	WHAT CHANGES WOULD YOU LIKE TO SEE ON THE WEBSITE?	DATE
1	Keep as current as possible	4/30/2019 8:17 AM
2	More frequent discussion of issues; planning, reorganization	4/29/2019 8:55 PM
3	Sadly, dont have much time to go online , spend most of my time in the field fixing public lands issues or at the capitol protecting funding that BLM and FS use to make repairs and improvements to public lands.	4/29/2019 5:11 PM
4	Time to even open the website escapes me. Just don't seem to take the time to open. Not high on the agenda as many other chores and fun things to do. Sorry.	4/29/2019 12:54 PM
5	I believe it might add interests to have a point/counterpoint section pertaining to public land management and policy issues on the website.	4/29/2019 11:37 AM
6	I only use Facebook	4/29/2019 7:12 AM
7	Recognizing boundary management	4/28/2019 8:39 PM
8	Better links to information sources on public lands, including laws, history, and visitor opportunities. The BLM web site is very user unfriendly and PLF should lobby to have it fixed.	4/28/2019 5:45 PM
9	Do not reference it, so have no context to measure it's context. But, I will begin following, now.	4/28/2019 5:23 PM
10	Doing a super job, praise their efforts	4/28/2019 4:43 PM
11	None	4/28/2019 4:25 PM
12	More available	4/28/2019 4:17 PM
13	List land use change accomplishments. Writing a letter is good, but how many have led to changes on our Public Lands.	4/28/2019 3:56 PM
14	Website is excellent	4/28/2019 3:19 PM



## PLF Membership Survey

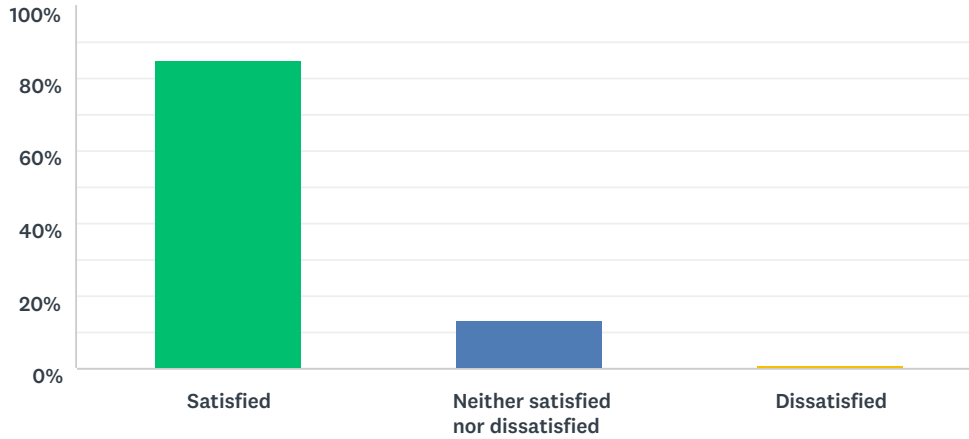
15	None specifically, but keep up the good work.	4/6/2019 4:56 PM
16	stop using	4/1/2019 12:04 AM
17	PLF is to be commended for the improvements that have been made in the last couple of years. These changes reflect well upon the organization.	3/12/2019 12:37 PM
18	None.	3/11/2019 3:27 PM
19	None	2/22/2019 12:34 PM
20	I'm a paper person, not one to sit at the computer unless I have to. I rarely look at the website. (And likely won't see much of the Monitor anymore, if I don't get it in snailmail. I would read it completely in paper form.)	2/19/2019 2:28 AM
21	I just checked it out and will provide comments on the website.	2/18/2019 11:58 PM
22	The website has come a long way in the past couple of years. It is well laid out and pretty easy to navigate.	2/15/2019 11:38 AM
23	We need to be clear that we address issues involving BLM-recognizing that there are times when we coordinate with other agencies like the Forest Service. Our focus is NOT Conservation. It is Multiple Use. I refer you to the article in the Washington Post on February 13, 2019, where on the front page in large characters states "A Monumental Conservation Package"—and accompanied on the back page with " BIPARTISAN EFFORT IN SENATE YIELDS STRONG VOTE FOR CONSERVATION AND PRESERVATION" My point here is —when the public or the congress thinks of Conservation—they think of locking it up; and we should be very clear in our position papers and stuff posted on the web site that portrays Conservation the way Theodore Roosevelt put in many years ago—"Conservation", he said, "means development as much as it does protection. I recognize the right and duty of this generation to develop and use the natural resources of our land, but I do not recognize the right to waste them, or to rob, by wasteful use, the generations that come after us". Of course "conservation" is a part of multiple use, but we need to be careful not to label BLM lands as "Conservation Lands" like many now do with National Park Service lands or Wilderness Areas--where one mostly looks but does not touch. And to mention that FLPMA is a Conservation based law is crazy. My observation is that we in the PLF are not big advocates of Multiple Use—I sense it with the many emails generated by the board.	2/14/2019 3:53 PM
24	A great resource, well done	2/13/2019 11:34 PM
25	I think it is very good and George Stone is really amazing as he takes us into the 21 century!!	2/13/2019 2:22 PM
26	I understand a lot of information is shared only with board members. Its unfortunate this information isn't more widely shared with broader membership via email or website.	2/12/2019 11:00 PM
27	This is an excellent website.	2/12/2019 5:02 PM
28	Good job. Keep it up.	2/12/2019 4:37 PM
29	PLF needs to generate more frequent news and content. The website is often static and content is stale.	2/12/2019 1:22 AM
30	It's mostly reports of larger formal meetings. Where do we find out the results of the less formal one on one meetings with those in power?	2/12/2019 12:44 AM
31	I never look at it.	2/11/2019 11:42 PM
32	None, I think the recent changes are an update from before.	2/11/2019 9:43 PM
33	I need to go to it more often.	2/11/2019 9:19 PM
34	Not sure. Maybe part of the web site coul include comments from the public.	2/11/2019 8:57 PM
35	Up date it a little more often with current issues.	2/11/2019 8:25 PM
36	to be truthful, I don't visit the website.	2/11/2019 7:37 PM
37	Will get back with you later	2/11/2019 7:12 PM
38	N/A	2/11/2019 6:52 PM
39	No specific recommendations, although perhaps the status of public land legislative issues.	2/11/2019 5:17 PM
40	Remove older posts to improve scrolling speed	2/11/2019 3:53 PM

## PLF Membership Survey

41	Greatly improved from past versions but still too for more info. Information on how to be proactive examples of advocacy letters to write.	2/11/2019 3:03 PM
42	Past efforts to upgrade/modernize it have been helpful but work remains	2/11/2019 2:00 PM
43	More articles written by members.	2/11/2019 1:14 PM

## Q18 How satisfied are you with the content of the quarterly “Monitor” newsletter?

Answered: 160 Skipped: 33



ANSWER CHOICES	RESPONSES	
Satisfied	85.00%	136
Neither satisfied nor dissatisfied	13.75%	22
Dissatisfied	1.25%	2
TOTAL		160

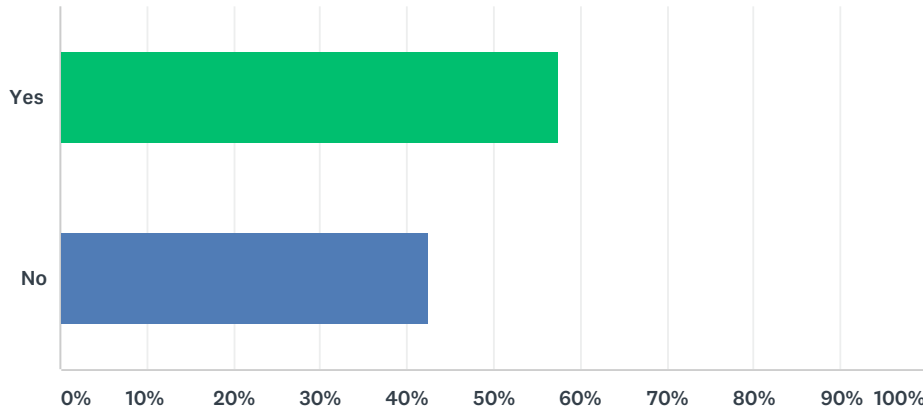
#	WHAT CHANGES WOULD YOU LIKE TO SEE TO THE MONITOR?	DATE
1	Do a good job	4/30/2019 8:17 AM
2	know it is hard to do a local spot for everyone. But maybe pick one hilite from a district each month? As is the usual problem, someone from that district has to let you know whats a hilite.....most of the districts in AZ have far to few employees or they are so new that they havent any idea of the PLF. We have done out reach programs with special ed kids that never saw the lite of day in any BLM reports or meetings. Yet 3 years of these programs getting school teachers to do the Jr Ranger and JR explorer programs have made a huge impression on the staff and parents of these kids. changing the PLF may not be the issue, changing the BLM at the district level to share or even care about these public out reach issues may be the key.	4/29/2019 5:16 PM
3	The page layout could be improved. More bullet points when reporting legislative action.	4/29/2019 2:18 PM
4	Survey now is getting long and I need to do other things this morning.	4/29/2019 12:55 PM
5	See previous response to the website question.	4/29/2019 11:38 AM
6	Write something on boundary management	4/28/2019 8:40 PM
7	On long articles, a summary at the start	4/28/2019 4:45 PM
8	None	4/28/2019 4:25 PM
9	It is an informative resource	4/28/2019 4:20 PM
10	List actual accomplishments on the land or within BLM that PLF was instrumental in initiating.	4/28/2019 3:58 PM
11	None	4/5/2019 1:44 PM
12	More news about retirees rather BLM issues. On obituary page, include age and death date	3/30/2019 8:16 PM
13	None. It's a very comprehensive, well written publication.	3/11/2019 3:27 PM
14	None	2/22/2019 12:35 PM

## PLF Membership Survey

15	Like the recent book review. Would like to see more. Can we reuse articles from Public Land News or elsewhere which are appropriate.	2/21/2019 12:11 AM
16	It has gotten TONS BETTER! Nice work!	2/20/2019 4:40 PM
17	Sent as paper in snail mail. I don't read newsletters on the computer. // Authorship given with all issue papers. Request for membership input on issue papers representing the membership.	2/19/2019 2:28 AM
18	A current update on issues facing the Bureau from the SO/WO levels from not just BLM retirees but from active employees and their perspective.	2/19/2019 12:00 AM
19	Fewer reprints of advocacy letters (could refer readers to the website). More information about what different states/state reps are doing.	2/15/2019 11:40 AM
20	Needs some highlight articles on what members are doing that would be of interest to others. More of a personal nature. Should from time to time remind readers that there are Bylaws in the PLF and some of what they say. Any issue that the Board is working on and the status of such in each Monitor.	2/14/2019 4:00 PM
21	Read every issue. Well done.	2/13/2019 11:35 PM
22	I thought it might peek interest of members if we took a picture from the archives each month and asked people to identify who was in it or where it was. Retirees like to look back a bit in history. I have mentioned to Connie Stone and will followup with her.	2/13/2019 2:24 PM
23	I would like to see what we are doing to be advocates beside writing letters and the periodic testimony. No results reported on these efforts.	2/12/2019 10:51 PM
24	none	2/12/2019 5:03 PM
25	More people interviews, like the one with sec jewel.	2/12/2019 4:50 PM
26	Make advocacy the main content and less social	2/12/2019 1:43 PM
27	The Monitor looks like something out of the 70's. And, the content is pretty repetitive and boring. It needs to be reinvigorated!	2/12/2019 1:24 AM
28	None.	2/11/2019 9:44 PM
29	I'd like to see more info on WO happenings, especially with the activities of this administration.	2/11/2019 9:21 PM
30	Same old stuff. Just a bureaucracy for retirees. Sorry guys it's boring.	2/11/2019 9:17 PM
31	Can't think of any	2/11/2019 8:58 PM
32	I like the on line version. The layout could be more attractive. Perhaps separating the issue coverage from the retiree and award news would make it more readable.	2/11/2019 7:39 PM
33	Need to somehow solicit more stories from members of the PLF.	2/11/2019 5:20 PM
34	I would like to see it distribute via email rather than a hard copy.	2/11/2019 2:53 PM
35	None. You all are doing a great job with the Presidents letter and the articles.	2/11/2019 2:31 PM
36	I appreciate the time and effort that goes into the Monitor but the majority of information is limited in value. For instance, the first couple of pages of the Monitor, such as the recent Winter 2019 edition, are wasted talking about the upcoming Annual Meeting and related logistics. That information can be located elsewhere in the Monitor and certainly shortened. Going into the "nits" of all the various charges at the Peppermill in Reno reduces the opportunity to discuss something of merit. Direct readers to a "link" where they can get that information about the Annual Meeting. Meanwhile, use the Monitor to encourage members to write and offer opinions and topical information in an effort to foster a broader dialog, even if there are issues of honest disagreement. A robust discussion about the state of public land management, and future leadership and direction, would be far more enlightening and potentially helpful.	2/11/2019 2:10 PM
37	Would like to have a list and address of retired BLMers	2/11/2019 1:46 PM
38	need more on real resource management like biological and cultural resources	2/11/2019 1:28 PM
39	More articles by PLF members.	2/11/2019 1:17 PM

Q19 The quarterly “Monitor” newsletter is currently printed and mailed to PLF members and also made available on the PLF website. Would you prefer receiving only an electronic version of the “Monitor”, with notification of the availability of the newsletter by email alert?

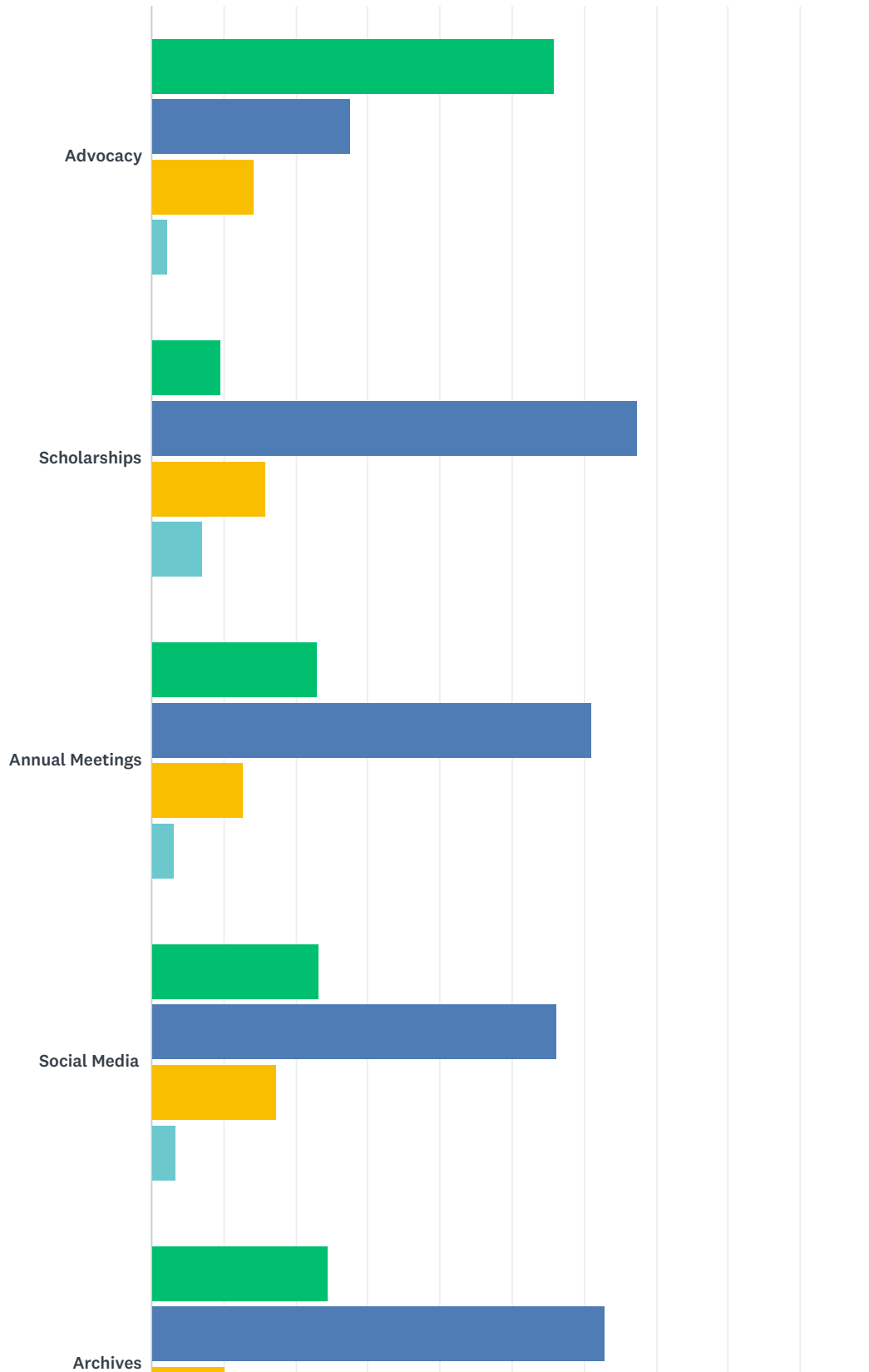
Answered: 160 Skipped: 33



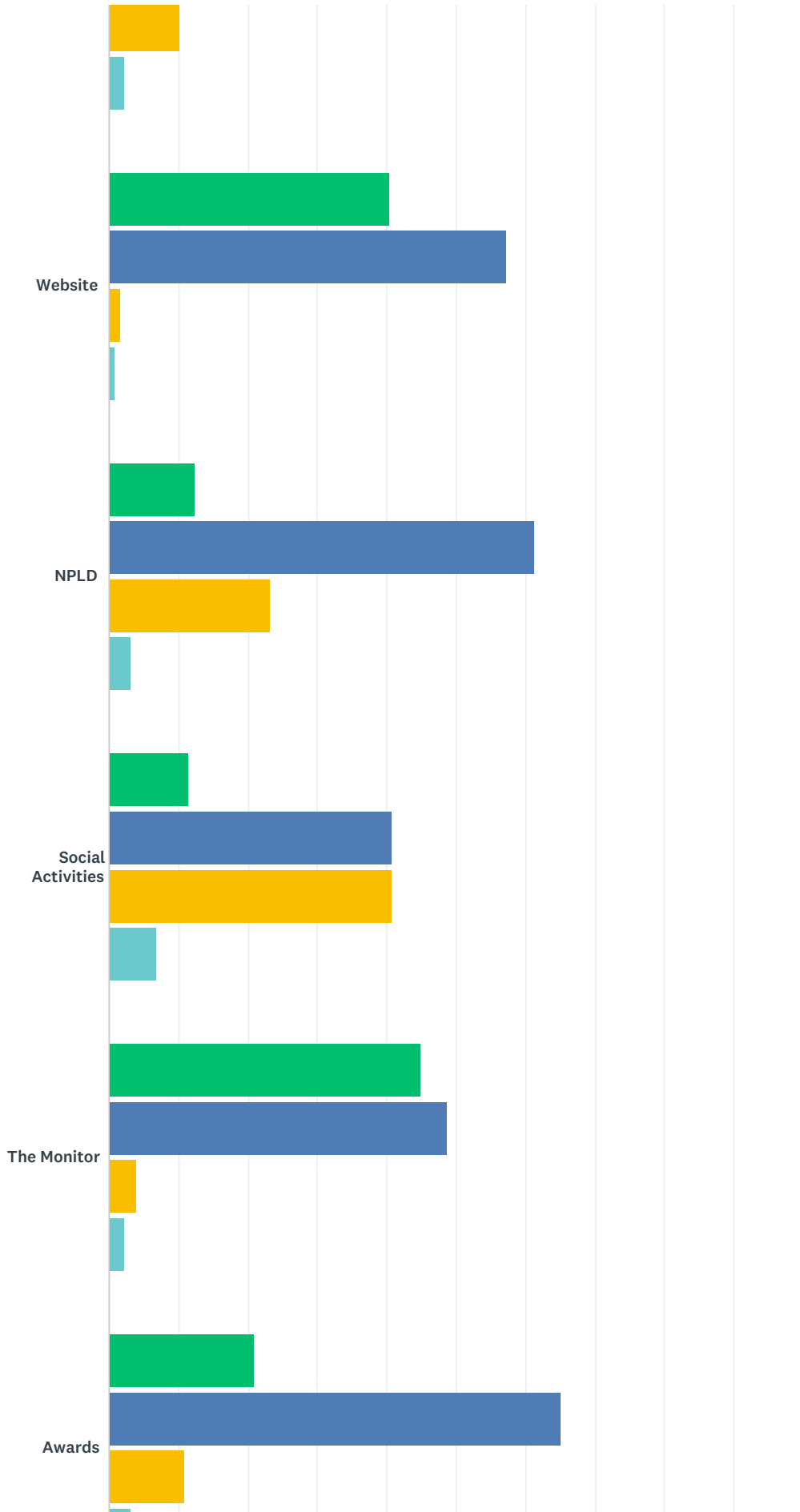
ANSWER CHOICES	RESPONSES	
Yes	57.50%	92
No	42.50%	68
TOTAL		160

## Q20 The PLF sponsors multiple activities. How important are these activities to you?

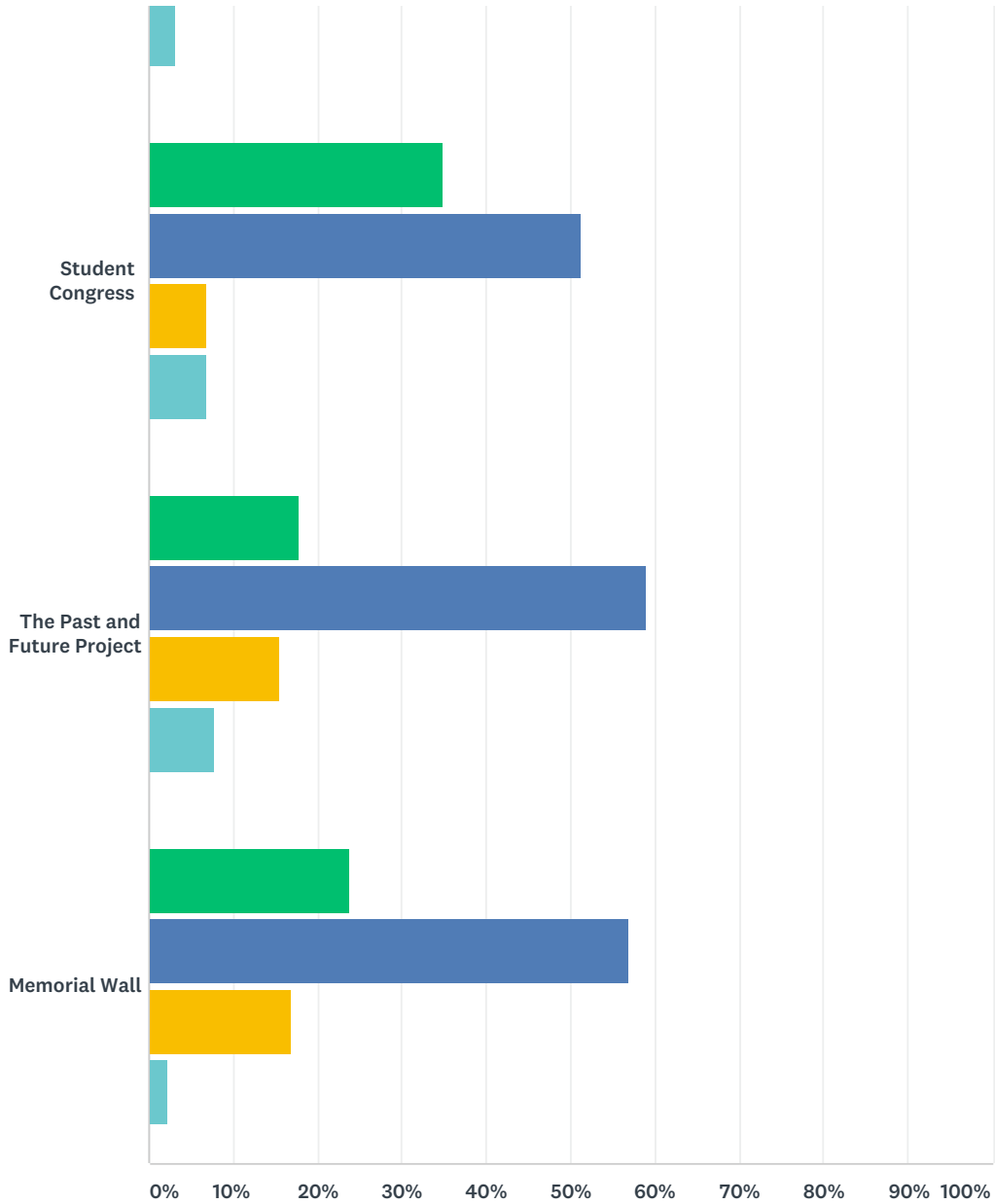
Answered: 130 Skipped: 63



# PLF Membership Survey



## PLF Membership Survey



■ The most important priority   
 ■ A top priority, but not the most important  
■ Not very important   
 ■ Not important at all

	THE MOST IMPORTANT PRIORITY	A TOP PRIORITY, BUT NOT THE MOST IMPORTANT	NOT VERY IMPORTANT	NOT IMPORTANT AT ALL	TOTAL	WEIGHTED AVERAGE
Advocacy	55.91% 71	27.56% 35	14.17% 18	2.36% 3	127	1.63
Scholarships	9.52% 12	67.46% 85	15.87% 20	7.14% 9	126	2.21
Annual Meetings	23.02% 29	61.11% 77	12.70% 16	3.17% 4	126	1.96
Social Media	23.14% 28	56.20% 68	17.36% 21	3.31% 4	121	2.01

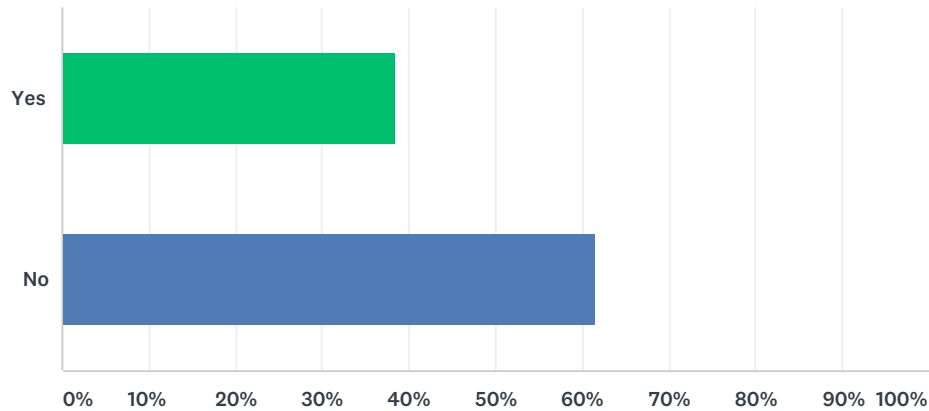


## PLF Membership Survey

Archives	24.41% 31	62.99% 80	10.24% 13	2.36% 3	127	1.91
Website	40.32% 50	57.26% 71	1.61% 2	0.81% 1	124	1.63
NPLD	12.40% 16	61.24% 79	23.26% 30	3.10% 4	129	2.17
Social Activities	11.54% 15	40.77% 53	40.77% 53	6.92% 9	130	2.43
The Monitor	44.96% 58	48.84% 63	3.88% 5	2.33% 3	129	1.64
Awards	20.93% 27	65.12% 84	10.85% 14	3.10% 4	129	1.96
Student Congress	34.88% 45	51.16% 66	6.98% 9	6.98% 9	129	1.86
The Past and Future Project	17.83% 23	58.91% 76	15.50% 20	7.75% 10	129	2.13
Memorial Wall	23.85% 31	56.92% 74	16.92% 22	2.31% 3	130	1.98

## Q21 Have you attended a PLF annual meeting in the last five years?

Answered: 130 Skipped: 63



ANSWER CHOICES	RESPONSES	
Yes	38.46%	50
No	61.54%	80
TOTAL		130

#	WHAT CHANGES COULD BE MADE TO INCREASE MEMBER ATTENDANCE AND PARTICIPATION IN THE ANNUAL MEETING?	DATE
1	They are productive for the board and reps but not for the general membership	4/30/2019 8:25 AM
2	thought well done as it was in 2014	4/29/2019 5:23 PM
3	Unsure since I have never attended.	4/29/2019 2:23 PM
4	Always have great speakers with balanced approach.	4/29/2019 1:10 PM
5	May wish to consider holding the PLF conference every two years rather than annually and use any savings to increase staff or to increase the number of "affective" meetings in DC with members of the Executive and Legislative branches of government.	4/29/2019 12:11 PM
6	Locality	4/28/2019 8:50 PM
7	I'll participate when it's in or near my location.	4/28/2019 8:04 PM
8	The PLF should broaden its membership beyond the core base of BLM employees and retirees and attract people who value public lands and visitor opportunities.	4/28/2019 6:15 PM
9	Have yet to attend....been inclined, but have yet to be a calendar priority for me.	4/28/2019 5:45 PM
10	More time to socialize with attendee friends	4/28/2019 4:57 PM
11	Wouldn't change it	4/28/2019 4:48 PM
12	More notifications	4/28/2019 4:30 PM
13	None	4/28/2019 4:29 PM
14	Seems that only those who achieved a fairly high GS level make the meetings. Those like me, the grunts, were never too impressed with the decision making process exhibited by these former supervisors and BLM leaders. I do not know how to improve attendance of the disenfranchised.	4/28/2019 4:17 PM
15	Just one meeting attended -2015. No ideas to offer to increase attendance	4/28/2019 4:10 PM
16	Attendance seems pretty good to me, given other time demands and opportunities.	4/6/2019 5:32 PM

## PLF Membership Survey

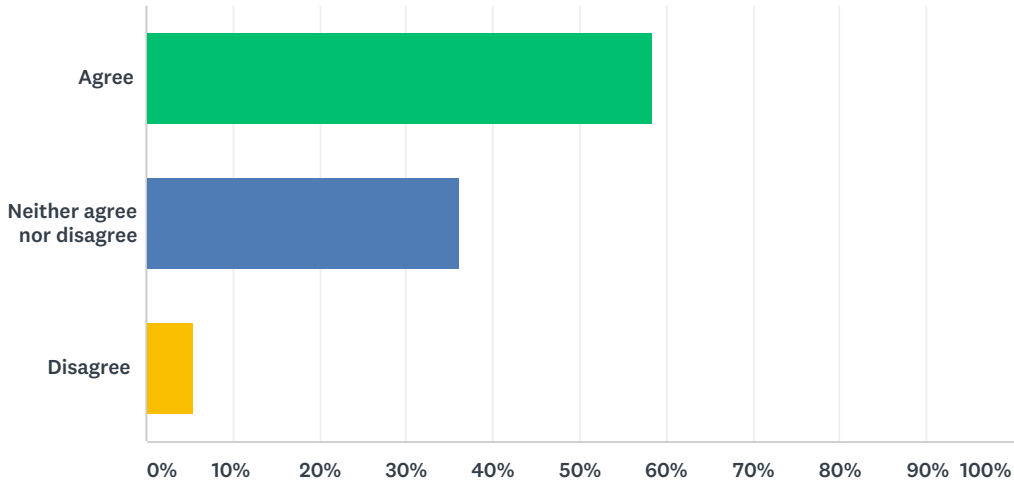
17	In general I believe that the PLF over the past 20 years or so has refined these annual meetings to a very optimal mix of bringing in current issues, top-notch speakers, planning informative field trips that engage retirees with active duty BLMers, and having a social-networking component like the banquet, and such. Over the 12 plus annual meetings I have attended I have felt that sometimes the agenda was packed a bit tight, thus reducing the opportunity for Q & A of speakers with the audience.	3/12/2019 1:12 PM
18	Just started as PLF member.	3/11/2019 5:03 PM
19	Not sure. I like the meetings but have been unable to attend recently because of some ongoing family issues.	3/11/2019 3:32 PM
20	Hold more meetings in locations with easier and less expensive airline service, e.g. Denver, Phoenix, Las Vegas	3/7/2019 10:40 PM
21	None	2/22/2019 12:38 PM
22	Personal invitation sent by the PLF President to BLM retirees. Right now most people probably think it is just open to committee members.	2/21/2019 11:25 AM
23	I live too far away from western locations. That's okay...just the way it is.	2/20/2019 4:44 PM
24	Hold PLF annual meetings in conjunction with other major events/symposia/conferences/training either interagency or partners	2/19/2019 12:12 AM
25	old age is getting to be a problem. I am 87 years.	2/17/2019 2:53 PM
26	Overcome the perception that PL:F is a good old boys club composed mainly of former State Directors.	2/15/2019 11:50 AM
27	Meetings have been designed to be very attractive with tours and activities for members and family.	2/14/2019 9:26 PM
28	I don't know. For non-western state retirees, the meetings are difficult to work into schedules, & the costs become significant. If the meeting were held east of the Rockies, then the western members would be at a disadvantage. What to do??	2/14/2019 5:29 PM
29	Ensure that all members who come are welcome to attend all sessions of the event including the executive board meeting on the last day. And to have agenda items that are meaningful and to have a chance to change the direction of the board on items, if needed. For sure, Beau and the home state and the coordination that is needed to plan each session is exemplary. Crazy lot of work. Thank you for that.	2/14/2019 4:21 PM
30	Very well done. Well organized and lead.	2/13/2019 11:46 PM
31	I can not afford the travel expenses.	2/13/2019 5:33 PM
32	Locate in areas where there is a BLM presence, but not where airfare is so high. To go to Billings meeting would have cost me around \$750.00 just for airfare.	2/13/2019 2:39 PM
33	Have State Representatives reach out to their State Directors prior to the meeting and make the rounds in local offices to make sure that BLM employees feel welcomed to attend.	2/12/2019 10:16 PM
34	Publicize monthly with e-blast	2/12/2019 5:38 PM
35	Invite different speakers.	2/12/2019 2:57 PM
36	Scheduling conflicts always impact my attendance.	2/12/2019 2:45 PM
37	Continue trying to keep costs to a minimum.	2/12/2019 2:36 PM
38	PLF should have social retreats like some of the other retiree groups do. We don't want to spend all day in a meeting listening to speakers!	2/12/2019 1:31 AM
39	Maybe make it less of a SESpool click.	2/11/2019 9:54 PM
40	These meetings are not helpful for retirees. Same old managers being important over issues that have passed them by.	2/11/2019 9:35 PM
41	Shorter distance.	2/11/2019 9:34 PM
42	Not sure	2/11/2019 9:12 PM
43	See what activities people would like depending on where the meeting was being held	2/11/2019 9:02 PM

## PLF Membership Survey

44	Just can't make it sometimes.	2/11/2019 8:28 PM
45	Rotate the annual meetings to different western State locations in an attempt to have more local members attend.	2/11/2019 5:31 PM
46	Work harder with States that have not hosted PLF Annual meetings; CA, AK?	2/11/2019 4:01 PM
47	Location selection	2/11/2019 3:43 PM
48	The Board of Directors needs to become more active, and diverse, in terms of identifying contemporary issues and challenges and fostering robust discussion with differing viewpoints. Frankly, much of the ongoing discussion is stale and dominated by "Group think" influences by many of the legacy members of the 1980's.	2/11/2019 2:37 PM
49	Keep theme of meeting relevant to current BLM issues.	2/11/2019 2:06 PM
50	the organization really is former upper management talking to former upper management; not sure how to get former GS-11's to attend; not much reason for them to attend to listen to former State Directors blather. I have chatted with several former District Managers, Area Managers and State Resource leads and none expressed anything but naw, I joined but just for the newsletter and to see who died.	2/11/2019 1:36 PM

## Q22 Do you think the PLF should help facilitate opportunities for members to provide skills, training and mentoring at BLM offices or to current BLM employees?

Answered: 130 Skipped: 63



ANSWER CHOICES	RESPONSES	
Agree	58.46%	76
Neither agree nor disagree	36.15%	47
Disagree	5.38%	7
TOTAL		130

PLF Membership Survey

Q23 What could the PLF do to enhance benefits of PLF membership?

Answered: 99 Skipped: 94

#	RESPONSES	DATE
1	Currently, doing a good job. Thank you.	4/30/2019 12:23 PM
2	More outreach to BLM staff.	4/30/2019 11:29 AM
3	Keep encouraging people to join and participate	4/30/2019 8:25 AM
4	not sure	4/29/2019 5:23 PM
5	If there were a state based chapter, I might be more active.	4/29/2019 2:23 PM
6	Have the current BLM leadership provide more information and encouragement.	4/29/2019 2:21 PM
7	Give me a list of present benefits and see if I can add to them.	4/29/2019 1:10 PM
8	Become a more affective organization that takes sometimes controversial but much needed positions relating to public land management. Important positions should be widely disseminated to national media.	4/29/2019 12:11 PM
9	The Monitor is helpful to know how and what the PLF is doing for our lands and issues that arise. Facebook is helpful to educate non members of your advocacy.	4/29/2019 7:26 AM
10	Work with BLM offices to develop a volunteer program which utilizes PLF members who are BLM retirees as volunteers for the agency. There are a lot of fun things retirees could do which could help BLM management.	4/28/2019 10:01 PM
11	I think they are doing a pretty good job now	4/28/2019 8:55 PM
12	Know about boundary management	4/28/2019 8:50 PM
13	Provide some benefits (such as a cap or neckerchief) with different membership levels.	4/28/2019 6:15 PM
14	Doing well for benefits. Should continue to not position PLF to offer services or marketing opportunities.	4/28/2019 5:45 PM
15	Not sure	4/28/2019 5:15 PM
16	I have no suggestions	4/28/2019 5:10 PM
17	Contact members	4/28/2019 4:57 PM
18	Less involvement with current BLM issues unless BLM asks. More socializing with attendee friends	4/28/2019 4:57 PM
19	Not sure	4/28/2019 4:48 PM
20	More outreach	4/28/2019 4:30 PM
21	None	4/28/2019 4:29 PM
22	Provide examples about how PLF initiated actions that resulted in improved management of our Public Lands and effectiveness of BLM in implementing these changes.	4/28/2019 4:17 PM
23	Stay in touch with BLM staffs	4/28/2019 3:55 PM
24	Position itself as a resource for current land managers/political leadership.	4/28/2019 3:24 PM
25	Keep publishing the Diectory	4/28/2019 3:22 PM
26	Regarding Item 3, immediately above, I believe mentoring is a valuable service PLF members can provide to BLM interested employees. However, we are probably too far out of touch to provide much help in skills and training. (The train kept moving when we stepped-off.) Regarding Question 4,	4/6/2019 5:32 PM
27	More email communication with members.	4/5/2019 3:36 PM
28	disband	4/1/2019 12:07 AM

## PLF Membership Survey

29	More social opportunities and continue the Retiree Register	3/30/2019 8:19 PM
30	Nothing	3/30/2019 10:36 AM
31	Be more active in public lands policy and issues.	3/12/2019 2:29 PM
32	Not sure. I think the benefits are quite good already.	3/12/2019 1:12 PM
33	Just continue to be engaged with the public and membets and "out front" in terms of leadership on all issues affecting public lands.	3/12/2019 2:27 AM
34	Encourage and help facilitate the establishment of more local chapters	3/12/2019 12:13 AM
35	Don't know yet.	3/11/2019 5:03 PM
36	Nothin I can think of.	3/11/2019 3:32 PM
37	Add a section to the Monitor on what some of our members are up to in their retired lives.	3/7/2019 10:40 PM
38	New member, not sure at this point.	2/28/2019 12:59 PM
39	Reach out to new retirees	2/25/2019 1:39 PM
40	No ideas.	2/22/2019 12:38 PM
41	There are plenty of benefits already.	2/21/2019 11:25 AM
42	Don't know.	2/21/2019 12:33 AM
43	I don't think any of us are looking for benefits to members. We just want to support BLM and its employees.	2/20/2019 4:44 PM
44	Student/College memberships	2/19/2019 12:12 AM
45	More activities at the state level. Possibly a meeting within the state.	2/17/2019 2:53 PM
46	More local activities for members.	2/17/2019 12:55 PM
47	Further outreach to the rank and file	2/15/2019 2:04 PM
48	You get out of it what you put into it.	2/15/2019 11:50 AM
49	???	2/14/2019 5:29 PM
50	Keep up the good work. Leverage more partnerships with other NR retiree organizations.	2/13/2019 11:46 PM
51	Maybe put something social in Monitor that retirees may be interested in, like very short blurb on travel that they may have taken. Is it possible to get discounts from some places if you are a PLF member??	2/13/2019 2:39 PM
52	Make PLF more than a BLM retirees club. Actively recruit other members (or change the name to the BLM retirees club)	2/12/2019 11:00 PM
53	Not sure	2/12/2019 10:44 PM
54	Probably not much.	2/12/2019 10:16 PM
55	I am satisfied with it now, I enjoy the annual meetings to see old friends.	2/12/2019 6:58 PM
56	Perhaps hold more regional or local meetings.	2/12/2019 6:47 PM
57	no answer	2/12/2019 6:11 PM
58	Find ways to get the general membership more involved in advocacy issues.	2/12/2019 5:38 PM
59	Be more active in solving issues like horses, or National monuments, states management of public lands. We unwilling to take a stand on some issue, we act like we still work for BLM.	2/12/2019 5:01 PM
60	I can't think of any significant improvement.	2/12/2019 4:54 PM
61	Expand social media interactions.	2/12/2019 4:41 PM
62	Have more national input in local meetings. Having our State Director is good, but sometimes it would be good to hear the national perspective of program specialists.	2/12/2019 3:47 PM
63	Have PLF reps attend the District all employees meetings.	2/12/2019 2:57 PM

## PLF Membership Survey

64	Link the PLF website to some of the blm activities like upcoming projects and programs. Some of the blm sites are harder to follow. Increasing links on website would not necessarily be a membership benefit.	2/12/2019 2:45 PM
65	Occasional informational emails from State reps.	2/12/2019 2:36 PM
66	T0 continue to stress the importance of the watch-dog, advocacy role that PLF plays. Conducting this survey.	2/12/2019 1:56 PM
67	Don't have a clue.	2/12/2019 3:39 AM
68	Benefits? What benefits? What do we get for our dues? Heck, we can read the Monitor on the website for free!	2/12/2019 1:31 AM
69	Dk	2/12/2019 12:57 AM
70	Have more social activitie on a state or regional basis.	2/11/2019 11:48 PM
71	Unknown	2/11/2019 9:54 PM
72	Get much more aggressive in challenging the administration. Get a professional non profit organization involved like NPCA. Although probably not viable in a multiple use format. That's what will kill PLF.	2/11/2019 9:35 PM
73	Offering mentoring would have to be paired with receptivity from the Manager and the office.	2/11/2019 9:34 PM
74	Not sure	2/11/2019 9:12 PM
75	See what members would like enhance	2/11/2019 9:02 PM
76	Encourage and/or sponsor regional events.	2/11/2019 8:46 PM
77	More of a voice for members	2/11/2019 8:28 PM
78	Collaborate with NARFE and the Forest Service retirees organization on issues of importance to the members.	2/11/2019 7:46 PM
79	Make sure every State Director's staff and Retirement staff knows about PLF. This information should be given to all current and soon to retire employees.	2/11/2019 6:59 PM
80	None	2/11/2019 5:37 PM
81	Provide benefits to members through discounts with businesses, such as REI or other outdoor companies. The DOI Credit Union recently offered some special offer benefits to PLF members. This should be part of any fundraising initiative seeking donations.	2/11/2019 5:31 PM
82	Have more local get togethers	2/11/2019 5:21 PM
83	Develop corporate sponsors.	2/11/2019 5:01 PM
84	Make current federal employees of land management agencies aware of PLF and it's mission as well as other stakeholders like sportsman's groups and recreational advocates	2/11/2019 4:50 PM
85	Hold more local events - social and otherwise.	2/11/2019 4:27 PM
86	I enjoy reading about issues confronting current BLM offices and employees. I appreciate keeping the memorial wall up to date. Glad I don't see my name on it!	2/11/2019 4:20 PM
87	nothing	2/11/2019 4:01 PM
88	There's an italian word for that, damifino	2/11/2019 4:01 PM
89	Cost of annual membership reduced	2/11/2019 3:43 PM
90	Honestly, I am not sure what exactly PLF does now.	2/11/2019 2:57 PM
91	Continued outreach to State HR office to make sure their retirees know we exist!	2/11/2019 2:39 PM
92	See comments above.	2/11/2019 2:37 PM
93	Continue to publish the PLF Newsletter so members can stay up to date on issues.	2/11/2019 2:30 PM
94	unaware at this time	2/11/2019 2:23 PM
95	I do not have any suggestions.	2/11/2019 2:06 PM
96	Links to legislation and other retiree groups	2/11/2019 1:53 PM



## PLF Membership Survey

97	Keep and share addresses of retirees	2/11/2019 1:51 PM
98	reach out to former non management retirees	2/11/2019 1:36 PM
99	Recognize those loyal employees in the trenches that never get a pat on the back.	2/11/2019 1:03 PM

## Q24 What could the PLF do to attract more members?

Answered: 110 Skipped: 83

#	RESPONSES	DATE
1	If not done already, the same week an employee retires, he/she receive PLF membership information. With 6 months follow-ups for 3 years.	4/30/2019 12:23 PM
2	During my last PLF five years in BLM, no PLF newsletters were circulated. I found virtually no current staff were aware of PLF.	4/30/2019 11:29 AM
3	Encourage to attend annual meeting when in their state or near them	4/30/2019 8:25 AM
4	Do outreach to BLM offices every five years. I would not have been aware of PLF if our office had not been sent the list of retirees and some newsletters in about 2003, or thereabouts. I would not have been aware of one free year of membership if one other retiree had not mentioned it to me.	4/30/2019 1:58 AM
5	Focus on public interest land management.	4/29/2019 9:06 PM
6	make current BLM employees more aware of what PLf is	4/29/2019 5:23 PM
7	Publicize activities and positions in publications of the environmental organizations and regional media.	4/29/2019 2:23 PM
8	See above	4/29/2019 2:21 PM
9	Get behind our President's issues. If a member disagrees they must articulate exactly why. Ask for a respectful rebuttal.	4/29/2019 1:10 PM
10	See above. If people just see the PLF as a retiree group that gets together annually and talk about the good old days, then there is little incentive to participate in this group. Younger retirees should be recruited to key positions such as directors or state representatives. I have seen this becoming more of a priority and compliment this effort.	4/29/2019 12:11 PM
11	Members could attend local public meetings on land use and fracking impact issues. Educating the public would encourage people to either join or tell others. It's not just for retirees or current employees.	4/29/2019 7:26 AM
12	Reach out more to retirees. Right now PLF is an old white male organization - it doesn't look like many women & people of color are involved, even though a whole bunch of us worked for the agency for a long time.	4/28/2019 10:01 PM
13	Send invitational letters to all new retirees	4/28/2019 8:55 PM
14	Honor more of the low-grade workers that keep the organization afloat.	4/28/2019 8:50 PM
15	?	4/28/2019 8:04 PM
16	Broaden the core base of PLF to attract non-agency folks who value public lands for their recreational attractions and visitor opportunities.	4/28/2019 6:15 PM
17	Is there venues whereby PLF PROMOTES MEMBERSHIP IN TANDEM WITH OTHER SUCH LAND RESOURCE AGENCIES....a common thread to more so reach out to diversified retirees? Not limit membership just to or predominately BLM folk. Does Board still have reps if certain other organizations?	4/28/2019 5:45 PM
18	Become more involved with current employees	4/28/2019 5:15 PM
19	More contact with current employees. Get their membership before retiring	4/28/2019 5:10 PM
20	Good question, this is being looked into	4/28/2019 4:57 PM
21	See 4 above	4/28/2019 4:57 PM
22	Also not sure. It is easy to become a member now	4/28/2019 4:48 PM
23	One on one contact v	4/28/2019 4:37 PM
24	More communication	4/28/2019 4:30 PM

## PLF Membership Survey

25	I donate to several groups every year. I wish you would combine retiree and spouse or significant other as one entity. Not \$35 versus \$50 in yearly dues.	4/28/2019 4:29 PM
26	Advertisement works. PLF has the addresses of most retired BLMers. A letter to them from PLF will attract a certain percentage of them to join. Sometimes one just has to ask.	4/28/2019 4:17 PM
27	personal contact with prospective members and sending them a newsletter or two gratis	4/28/2019 4:10 PM
28	More viability with current BLM Staffs.	4/28/2019 3:55 PM
29	Automatically enroll at retirement unless opt out.	4/28/2019 3:24 PM
30	Be relevant to current issues	4/28/2019 3:22 PM
31	You are doing a good job of leading the horse to water; it's up to the retiree to take the initiative to participate - or to move on.	4/6/2019 5:32 PM
32	Additional outreach beyond Monitor. Promote state membership meetings and/or activities.	4/5/2019 3:36 PM
33	disband	4/1/2019 12:07 AM
34	Do things that are "fun"	3/30/2019 8:19 PM
35	Don t know	3/30/2019 10:36 AM
36	Can't do much.	3/12/2019 2:29 PM
37	I joined the PLF about halfway through my 30+ year BLM career. I now serve as a Director at Large. One idea is how can we get more current BLM employees to join during their active duty careers? Should we lower the annual dues rate for BLM employees to encourage their membership and participation? Could we afford to do that financially? Could they roll their active duty membership over X years into a lifetime membership after they retire? Could we afford to do that, financially, and what would the optimal number of years (X) be to "earn" a lifetime membership?	3/12/2019 1:12 PM
38	Not sure	3/12/2019 2:27 AM
39	Figure out how to get to new retirees and ask them to participate.	3/12/2019 12:13 AM
40	Try to find a way past the fire walls in the BLM withholding contact information for new or soon-to-be retirees.	3/11/2019 5:03 PM
41	Contact retiring BLM employees (I don't know how best to accomplish that, though, because BLM does not share that information).	3/11/2019 3:32 PM
42	This is really tough. I never understood why BLM could not just make kinfo on PLF available to retiring employees.. Also maybe the state reps could do more at BLM offices to provide current employees with info.	3/7/2019 10:40 PM
43	figure out how to get current employees email addresses . Make them automatic members with no dues - but do not send them a paper copy of the newsletter - only an e-copy	3/3/2019 4:42 PM
44	Issue weekly emails to members concerning PLF's current activities that week.	2/28/2019 12:59 PM
45	Reach out to recent retirees so they know about PLF	2/25/2019 1:39 PM
46	Training of current employees...its a good idea.	2/22/2019 12:38 PM
47	Open membership to a larger group of interested parties, but be selective. Say open membership to all Interior employees.	2/21/2019 11:25 AM
48	Continue to enhance social media and web presence. Blog? Place more PLF information in BLM offices.	2/21/2019 12:33 AM
49	Build connections with current BLM employees.	2/20/2019 4:44 PM
50	Provide information to employees when they first approach retirement specialist to initiate retirement. Speak at all employees meetings on how PLF helps support employees, retirees, and BLM mission.	2/19/2019 2:37 AM
51	Encourage mentor/mentee relationships at the State level by PLF members on technical expertise/issues	2/19/2019 12:12 AM
52	Better exposure to the Dist & Area resource personnel. I know some of the Dist resource personnel do a "bang" up job.	2/17/2019 2:53 PM

## PLF Membership Survey

53	More opportunities to engage with the organization.	2/17/2019 12:55 PM
54	Perhaps partner with organizations who have experience in recruitment. Also, reach out to those organizations who participate in BLM activities, even with their opposing views and ask how they would approach this issue	2/15/2019 2:04 PM
55	More state reps should organize periodic get togethers for retirees. The board should also recruit non members to help with specific tasks or projects.	2/15/2019 11:50 AM
56	Improve the dissemination of what PLF does and can do with a healthy membership.	2/14/2019 10:26 PM
57	Perhaps network directly with District and State Office employees - send complimentary copies of The Monitor to offices as a way to introduce and inform current employees of PLF efforts. To solicit input from current staff about State and local matters relating to public lands.	2/14/2019 9:26 PM
58	In all honestly, the retired BLM'ers I still associated with, have moved on & BLM/public land issues are a very diminished part of their lives. I may be worth while trying to figure out how the PLF can loose it's "Retired State Director Club" image.	2/14/2019 5:29 PM
59	Send flyers to all BLM offices that would interest a soon to be retiree, and the list benefits on that flyer. I think members should be BLM or FS retirees only. I do not think this notion of asking volunteers to contribute to the PLF in policy work is viable.	2/14/2019 4:21 PM
60	Expand outreach to retirees living in each state.	2/13/2019 11:46 PM
61	Make it affordable. Not everyone who worked for the BLM was a State Director or worked in the Washington Office.	2/13/2019 5:33 PM
62	First thing is get names of new retirees so we can give them the opportunity to join for the first year free.	2/13/2019 2:39 PM
63	Make potential members feel welcome by showing them we are more than a clique dominated organization	2/12/2019 11:00 PM
64	More reach out to current employees.	2/12/2019 10:44 PM
65	I think our web presence is helping and needs to be maintained. However, I think we need to find a way to reach new retirees before they leave BLM.	2/12/2019 10:16 PM
66	Counter the impression that it is only for managers	2/12/2019 6:58 PM
67	It is tough because you lose track of employees and issues they are facing especially after being retired for many years	2/12/2019 6:47 PM
68	no answer	2/12/2019 6:11 PM
69	Aggressively encourage Foundations, Corporations, businesses, and private organizations that support retention of public lands and PLF's advocacy to become members of PLF.	2/12/2019 5:38 PM
70	Personally contact X-BLMs that read our website	2/12/2019 5:01 PM
71	More outreach to current BLM employees.	2/12/2019 4:54 PM
72	Connect with BLM employees before retirement.	2/12/2019 4:41 PM
73	Somehow we need to get to the younger employees and retirees, and also make sure we are more appealing to non resource personnel and retirees.	2/12/2019 3:47 PM
74	Provide information at the retirement programs.	2/12/2019 2:57 PM
75	Send repeated emails to newly retired and retired individuals on a yearly basis. Offer collateral membership with other groups.	2/12/2019 2:45 PM
76	I don't know what is currently done in this regard. Does PLF do direct mail marketing to retirees?	2/12/2019 2:36 PM
77	Find ways to get role of PLF to working and retired BLMers at the BLM District level	2/12/2019 1:56 PM
78	See #4	2/12/2019 3:39 AM
79	PLF has to somehow address the elephant in the room: the perception that it's a old fogey former State Directors' club. No diversity on the board!	2/12/2019 1:31 AM
80	As above	2/12/2019 12:57 AM
81	More social activities	2/11/2019 11:48 PM

## PLF Membership Survey

82	Make it less of a SESpool click.	2/11/2019 9:54 PM
83	Get the public involved to understand the complexities of multiple use mgmt	2/11/2019 9:35 PM
84	Continue to show relevance of the PLF mission to active and retired BLM.	2/11/2019 9:34 PM
85	Not sure	2/11/2019 9:12 PM
86	Need to survey retirees	2/11/2019 9:02 PM
87	Be all inclusive. Fire and law enforcement seem to be forgotten as BLM retirees.	2/11/2019 8:46 PM
88	Network with current employees	2/11/2019 8:28 PM
89	Conduct some outreach in BLM offices; volunteer for Public Lands Day etc.	2/11/2019 7:46 PM
90	? See question # 4 for answer.	2/11/2019 6:59 PM
91	More outreach to current employees	2/11/2019 5:37 PM
92	The PLF needs better access to current BLM employees.	2/11/2019 5:31 PM
93	Don't know	2/11/2019 5:21 PM
94	Advertise the organization within the BLM better.	2/11/2019 5:01 PM
95	See above	2/11/2019 4:50 PM
96	I don't know.	2/11/2019 4:27 PM
97	Provide informational material to HR when processing retirement paperwork. Much like DOD does when someone is processing out of service (VA, VFW, American Legion etc.).	2/11/2019 4:20 PM
98	work with HR staff to provide information to those planning to retire	2/11/2019 4:01 PM
99	See above	2/11/2019 4:01 PM
100	More outreach	2/11/2019 3:43 PM
101	Better advertise the benefits.	2/11/2019 2:57 PM
102	Dont onow	2/11/2019 2:39 PM
103	See above.	2/11/2019 2:37 PM
104	Continue to advocate for public lands.	2/11/2019 2:30 PM
105	try to entice and make welcome former lower grade employees. work to reduce the former "boss/worker" relationship we all worked under	2/11/2019 2:23 PM
106	I do not have any suggestions.	2/11/2019 2:06 PM
107	Maybe ask a BLMer or a PLFer with BLM contact to prepare a monthly "what happened at BLM this month " feature. It could include personal changes, significant policy issues, and other significant happenings. Attach to web page and email to members.	2/11/2019 1:53 PM
108	Discuss merits of membership to soon to be retirees	2/11/2019 1:51 PM
109	reduce the chatter from former upper management and awards to former upper management; but, you have to attract some former working members like those who topped out at a GS-9 or 11. Not sure how to do that.	2/11/2019 1:36 PM
110	Ditto	2/11/2019 1:03 PM

## Q25 What could the PLF do to make membership more useful and relevant to you?

Answered: 101 Skipped: 92

#	RESPONSES	DATE
1	Have served as state representative and participated resigned 2 years ago	4/30/2019 8:25 AM
2	Keeping me up to date on current issues	4/29/2019 9:06 PM
3	maybe some place to see my state issues seperate from all?	4/29/2019 5:23 PM
4	Publish alerts on issues of concern so that members may comment if they wish. Provide background info on issues.	4/29/2019 2:23 PM
5	Work to recruit more rank and file retirees	4/29/2019 2:21 PM
6	See #5 and have opinions aimed at Natural Resource issues.	4/29/2019 1:10 PM
7	See above statements.	4/29/2019 12:11 PM
8	As a concerned citizen for our public lands, I feel that the Facebook postings have been very good. Reaching out with Social media is useful! Continue this.	4/29/2019 7:26 AM
9	I would like to help BLM, but am not quite sure how to, at this point. Neither of the two federal agencies with which I spent most of my career (BLM 25 years) seems to have made much effort to re-recruit retirees to help. A lot of experience & knowledge walks out the door with retirees-is there a way to utilize that experience? Tap into institutional memory & experience?	4/28/2019 10:01 PM
10	I believe they're doing a good job now	4/28/2019 8:55 PM
11	Understand and support boundary managers.	4/28/2019 8:50 PM
12	Involve the former "rank and file" employees more. I see that the former managers are very active. Advocacy from those who were "on the ground" would be very helpful to current management and staff.	4/28/2019 8:30 PM
13	The Regular state meetings are the most helpful.	4/28/2019 8:04 PM
14	Provide a source of information on local news and events regarding federal agency decisions or actions in my state.	4/28/2019 6:15 PM
15	Nothing comes to mind, presently.	4/28/2019 5:45 PM
16	OK as is	4/28/2019 5:15 PM
17	No suggestions	4/28/2019 5:10 PM
18	Opportunity for involvement	4/28/2019 4:57 PM
19	See 4 above	4/28/2019 4:57 PM
20	Like it as it is. I still call members and current BLM employees and find out what is going on.	4/28/2019 4:48 PM
21	For me the annual meeting is enough.	4/28/2019 4:37 PM
22	Send out more contact information of state reps	4/28/2019 4:30 PM
23	Nothing	4/28/2019 4:29 PM
24	Take actions that result in improved management of our Public Lands and within BLM.	4/28/2019 4:17 PM
25	Not much. I am booked pretty solid and that is the reason I often miss the meetings	4/28/2019 4:10 PM
26	Contact	4/28/2019 3:55 PM
27	Unsure.	4/28/2019 3:24 PM
28	Keep me current on current staffing Do surveys on current issues to get input	4/28/2019 3:22 PM

## PLF Membership Survey

29	To the extent you have the information, providing updates other than death notices about significant activities or accomplishments of retired BLM employees.	4/6/2019 5:32 PM
30	Demonstrate that PLF is the premier advocacy group for public lands and work with local and national media to counteract misinformation and poor reporting.	4/5/2019 3:36 PM
31	disband	4/1/2019 12:07 AM
32	Do things that are fun	3/30/2019 8:19 PM
33	Nothing	3/30/2019 10:36 AM
34	Be more active in public lands policy and issues	3/12/2019 2:29 PM
35	The most important change I can think of is the one I have mentioned already in this Survey. Ask each member to consider identifying three key BLM/public lands issues that are important to them, and that they would like to engage PLF leadership and their State Representative on as PLF advocacy work moves forward, and as annual meetings are planned.	3/12/2019 1:12 PM
36	I am fine with my membership	3/12/2019 2:27 AM
37	Don't know yet.	3/11/2019 5:03 PM
38	Nothing. I like being a member of PLF.	3/11/2019 3:32 PM
39	Consider having an annual meeting in the Washington DC area with support and activities at Eastern States	3/7/2019 10:40 PM
40	New member, not sure right now.	2/28/2019 12:59 PM
41	I'm happy. Still working own business so not much time to get involved. So status quo OK.	2/22/2019 12:38 PM
42	Engage in education and lobbying.	2/21/2019 11:25 AM
43	Don't know.	2/21/2019 12:33 AM
44	Not much. I don't live near public lands, so I'm not that involved or informed anymore.	2/20/2019 4:44 PM
45	Provide members opportunity to comment on position papers as drafts. Do the positions really represent the membership or the PLF leaders?	2/19/2019 2:37 AM
46	PLF does a good job on this	2/19/2019 12:12 AM
47	Opportunities that do not require travel or large time commitments.	2/17/2019 12:55 PM
48	I think keeping things upbeat, fun and informative, much like what is happening now	2/15/2019 2:04 PM
49	I would like to see PLF become more effective, more recognized and a more relevant player in natural resources and public land issues.	2/15/2019 11:50 AM
50	?????	2/14/2019 5:29 PM
51	Read my answers all the questions above	2/14/2019 4:21 PM
52	Nothing at this point.	2/13/2019 11:46 PM
53	I find PLF very useful and relevant, but I am on the Board, so feel I have some influence on what gets taken on. I very much believe that we should keep focus on youth way up in our priorities.	2/13/2019 2:39 PM
54	see #5 above	2/12/2019 11:00 PM
55	All good for me	2/12/2019 10:44 PM
56	I'm fine with it right now.	2/12/2019 10:16 PM
57	I satisfied as it is.	2/12/2019 6:58 PM
58	Probably through e-mail and social media'	2/12/2019 6:47 PM
59	no answer	2/12/2019 6:11 PM
60	It is currently very relevant to me.	2/12/2019 5:38 PM
61	Use the internet to get people involved	2/12/2019 5:01 PM
62	Its OK as is.... I can't think of any significant improvement.	2/12/2019 4:54 PM
63	Expand the conservation emphasis of FLPMA.	2/12/2019 4:41 PM

## PLF Membership Survey

64	Get younger and more current with the new BLM, not the old BLM	2/12/2019 3:47 PM
65	Send surveys to stimulate how I can contribute.	2/12/2019 2:57 PM
66	My participation in PLF competes with my continuing participation in local public lands issues and opportunities which I will continue to choose over PLF.	2/12/2019 2:45 PM
67	More direct communication from State reps.	2/12/2019 2:36 PM
68	Tough question	2/12/2019 1:56 PM
69	I think that you are doing good.	2/12/2019 3:39 AM
70	More local social activities as I can't afford to travel to every annual meeting. Can we have a membership card? A button? A bumper sticker?	2/12/2019 1:31 AM
71	As above	2/12/2019 12:57 AM
72	More social activities	2/11/2019 11:48 PM
73	Nothing, I count on narfe to keep me updated on my needed information as a retired fed.	2/11/2019 9:54 PM
74	Show me how my experience could be valuable. I serve on a number of statewide and local boards that seem to appreciate my background.	2/11/2019 9:35 PM
75	I've personally not met more than one or two PLF members. It hasn't occurred to me to reach out to any of the board members, but I may in the future. I'm very interested in keeping lands open to vehicle access.	2/11/2019 9:34 PM
76	Keep me informed of public land issues. Bob Conquergood does and outstanding job.	2/11/2019 9:12 PM
77	I am satisfied having been a state representative & on the board in the past	2/11/2019 9:02 PM
78	Include information on resource protection through law enforcement.	2/11/2019 8:46 PM
79	NA	2/11/2019 8:28 PM
80	I need to think about this question before responding.	2/11/2019 7:46 PM
81	Not sure	2/11/2019 6:59 PM
82	Nothing	2/11/2019 5:37 PM
83	Need a greater visibility with Congress, the Administration and the BLM on public land issues. Perhaps the PLF should consider joining a broader effort or coalition with the FS retiree, NPS retiree and FWS retiree organizations.	2/11/2019 5:31 PM
84	I am generally OK wiyh what is happening now	2/11/2019 5:21 PM
85	Deal more locally on issues. Attend State Director meetings. Be still part of the organization.	2/11/2019 5:01 PM
86	More opportunity to participate at the local level	2/11/2019 4:50 PM
87	Hold more local/state level meetings and socials.	2/11/2019 4:27 PM
88	No sure. I like to keep up to date on issues. I am not interested in advocating for a particular position. Not sure how effective the organization is at impacting public policy.	2/11/2019 4:20 PM
89	OK as is	2/11/2019 4:01 PM
90	See above	2/11/2019 4:01 PM
91	Nothing	2/11/2019 3:43 PM
92	Better establish goals and benefits.	2/11/2019 2:57 PM
93	Nothing. Just the Monitor and possibility of attending annual meeting satisfies my desires.	2/11/2019 2:39 PM
94	Diversify the PLF viewpoint on topical issues and encourage others with real life (current) experience dealing with BLM to share that perspective in an effort to understand the magnitude of the ongoing and future challenge.	2/11/2019 2:37 PM
95	The PLF newsletter is a good way to keep me posted on important topics.	2/11/2019 2:30 PM
96	continue to keep me informed on BLM issues	2/11/2019 2:23 PM
97	Nothing	2/11/2019 2:06 PM

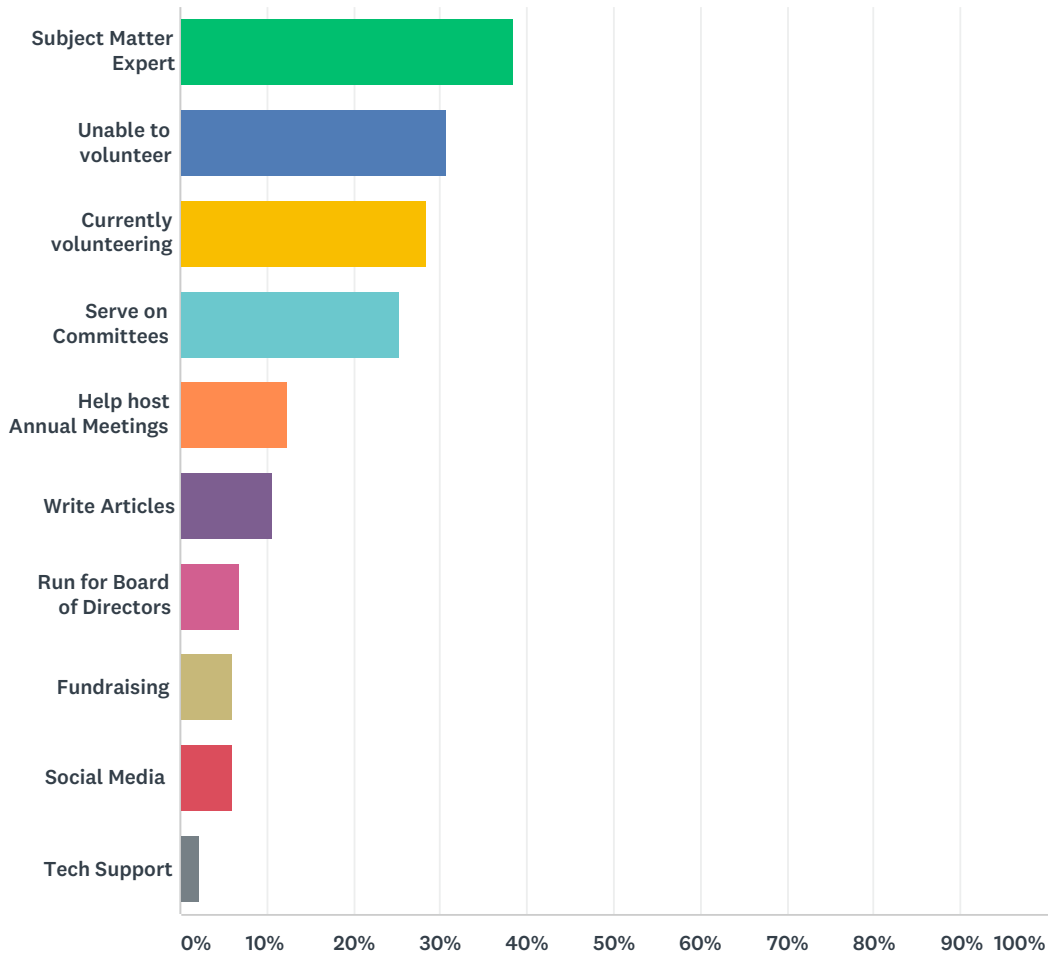


## PLF Membership Survey

98	What's happening at the BLM info	2/11/2019 1:53 PM
99	You are doing very well	2/11/2019 1:51 PM
100	not sure	2/11/2019 1:36 PM
101	Ditto	2/11/2019 1:03 PM

Q26 PLF is an "all-volunteer" organization. Would you be willing to help us? Check all areas of interest to you.

Answered: 130 Skipped: 63



ANSWER CHOICES	RESPONSES	
Subject Matter Expert	38.46%	50
Unable to volunteer	30.77%	40
Currently volunteering	28.46%	37
Serve on Committees	25.38%	33
Help host Annual Meetings	12.31%	16
Write Articles	10.77%	14
Run for Board of Directors	6.92%	9
Fundraising	6.15%	8
Social Media	6.15%	8
Tech Support	2.31%	3

## PLF Membership Survey

Total Respondents: 130

#	SPECIFY HOW YOU CAN HELP PLF!	DATE
1	Too old now	4/30/2019 8:25 AM
2	As outsider, Our non profit would be willing to share our stories and issues/problems and possible solutions as we did in the 2014 AZ conference. We were on panel discussions and did field presentations for PLF.	4/29/2019 5:23 PM
3	I can help with land use planning expertise	4/29/2019 2:21 PM
4	Public lands clean up in Colorado	4/29/2019 7:26 AM
5	I am more interested in helping my local BLM office than PLF. I would be willing to comment on National issues to legislators	4/28/2019 10:01 PM
6	When I retire soon I'll be more involved.	4/28/2019 8:04 PM
7	Basically I am unwilling to volunteer at this time. I had high hopes when I joined and became a Life Member, based on the Website, but have been mostly disappointed with the lack of accomplishments.	4/28/2019 4:17 PM
8	I have enjoyed mentoring BLM employees in The Past and Future program and plan to continue.	4/6/2019 5:32 PM
9	don't want to be involved	4/1/2019 12:07 AM
10	I have been a State Representative and I am currently a Director at Large	3/12/2019 1:12 PM
11	I've indicated interest in assisting w/ the Student Congress and Pathways: Past to Future events (not leading)	3/11/2019 5:03 PM
12	Already fully committed to PLF.	2/21/2019 12:33 AM
13	I could review applicants to scholarship and student programs, if that could be done remotely.	2/20/2019 4:44 PM
14	Sorry, I have other priorities to accomplish at this time. - George, Thank you for adding the last box. CM	2/19/2019 2:37 AM
15	I currently provide partnership and information on national Wild and Scenic Rivers/River Management Issues to the PLF President and key Board members, including input on Youth Congress	2/19/2019 12:12 AM
16	My time is limited however if I can help with something that is not super labor intensive I would like to	2/15/2019 2:04 PM
17	I no longer live close to DC so actively participating in a PLF activity is impracticable for me at this time.	2/14/2019 5:29 PM
18	i am writing an article that describes all federal agencies who manage any form of federal public land. What they do, etc I also have a canned FLPMA slide show that could be shown to organizations where members live	2/14/2019 4:21 PM
19	Participate in activities such as the Legacy Project.	2/12/2019 6:58 PM
20	I've been involved in all check areas for last 19 years.	2/12/2019 5:38 PM
21	Sorry, but I'm overbooked already.	2/12/2019 4:54 PM
22	Not at this time.	2/12/2019 2:45 PM
23	Can assist in meeting planning in terms of program and logistics.	2/12/2019 2:36 PM
24	I am mostly interested in releasing the BLM and other agencies from our current hostage status. Our litigious public, which is neither hired, elected, or appointed controls our programs.	2/12/2019 12:57 AM
25	Only if PLF can explain how my involvement might be productive.	2/11/2019 9:35 PM
26	I could write articles, but feel hesitant before the upper level active members.	2/11/2019 9:34 PM
27	none of the above	2/11/2019 9:12 PM
28	Have done it in the past and recently resigned from the board, getting to old	2/11/2019 9:02 PM
29	Not at the present can I volunteer.	2/11/2019 6:59 PM

## PLF Membership Survey

30	Serve as a mentor	2/11/2019 5:37 PM
31	none of the above; I'm currently volunteering with local organizations I really care about.	2/11/2019 4:01 PM
32	I am not currently volunteering. Current commitments do not allow for volunteering at this time.	2/11/2019 2:57 PM
33	I am a member of the Board and a State Representative	2/11/2019 2:06 PM

PLF Membership Survey

Q27 Is there anything we have not asked about that you would like to tell us?

Answered: 76 Skipped: 117

#	RESPONSES	DATE
1	I am currently a reemployed annuitant with the BLM.	4/30/2019 12:23 PM
2	Good survey, publish the feedback in the Monitor	4/30/2019 8:25 AM
3	No	4/29/2019 9:06 PM
4	appreciate the survey and more than willing to work with PLF to protect public lands.	4/29/2019 5:23 PM
5	I am appreciative of the organization and those who volunteer. PLF should reach out to more retirees the way FSEEE does.	4/29/2019 2:23 PM
6	No thank you	4/29/2019 2:21 PM
7	Will let you know. Nothing now.	4/29/2019 1:10 PM
8	The PLF has had limited success over the years in expanding public land advocacy. It has been successful though in keeping retirees engaged in public land issues and this in itself is important. To achieve the first objective, PLF will have to do a better job of reaching out to other groups and individuals who are not agency retirees. The PLF needs to create an organizational environment where these people feel their input is valued. PLF should be open to having special interests participate but be ever vigilant in ensuring that the membership maintains broad based support for BLM's multiple use mission and enhanced protection for agency employees.	4/29/2019 12:11 PM
9	Thank you for all of your efforts to represent citizens and future ones.	4/29/2019 7:26 AM
10	I am interested in helping support BLM but I do not want to make a lengthy time commitment that interferes with other things I am doing in retirement. So issue by issue, short time commitment that would add value.	4/28/2019 10:01 PM
11	No	4/28/2019 8:55 PM
12	No	4/28/2019 8:50 PM
13	I am a recent retiree and am still learning how the organization works.	4/28/2019 8:30 PM
14	PLF is a fantastic shoe-string organization.	4/28/2019 8:04 PM
15	I think the PLF is a great organization with great members. But I fear it is becoming less relevant to the general public who view PLF as a "BLM retiree" organization. It will need to grow and attract a larger base of people who support the concept of public lands and importance of recreation and public access to these lands. We are gradually losing access and recreational opportunities due to numerous agency decisions and restrictions. PLF could be a voice for "public lands advocates" to counter those restrictions and make agencies more accountable to the public and more friendly for public enjoyment, recreation, and visitor use. Former Interior Secretary Ryan Zinke understood the importance of improving recreational policy and recreational opportunities as evidenced by the Secretary's Orders 3365 and 3366.	4/28/2019 6:15 PM
16	No. Thank you much for all your efforts in providing all that you do.	4/28/2019 5:45 PM
17	Need to involve all segments, some view PLF as a managers only club	4/28/2019 4:57 PM
18	No	4/28/2019 4:48 PM
19	Not that I know. I do not participate in any social media. Your question did not allow me to check "none" so I was forced to check something to move to the next question.	4/28/2019 4:37 PM
20	No very complete	4/28/2019 4:30 PM
21	No	4/28/2019 4:29 PM
22	I guess not.	4/28/2019 4:17 PM

## PLF Membership Survey

23	I appreciate all that the board and officers do to keep PLF relevant and effective. gh	4/28/2019 4:10 PM
24	No but happy to see you do this	4/28/2019 3:22 PM
25	Rotating principal officer positions has been good for the organization. Plan ahead by recruiting and training an understudy for Beau.	4/6/2019 5:32 PM
26	I believe PLF is mostly an invisible or unknown advocacy group compared to similar organizations that support the NPS and Forest Service. BLM's public lands management suffers from severe misinformation. PLF should become one of the most vocal and respected sources of information on both the complex history of the public lands, and on the current issues that affect management of public lands.	4/5/2019 3:36 PM
27	No	3/30/2019 10:36 AM
28	I just would like to state that any former BLM employee/retiree who has dedicated 25-40 years of their life working for the BLM on the public lands should, I would hope want to see the PLF succeed and have an impact on professional management of our public lands.	3/12/2019 1:12 PM
29	We need to do more to get members to seek board and officer positions	3/12/2019 12:13 AM
30	I would add serving as "subject matter expert" on advocacy issues for issues related to my expertise --- in a review/comment capacity at this point in time.	3/11/2019 5:03 PM
31	Thanks for doing this survey.	3/11/2019 3:32 PM
32	no	3/3/2019 4:42 PM
33	New member, not sure right now	2/28/2019 12:59 PM
34	No...good survey.	2/22/2019 12:38 PM
35	PLF does a great job informing PLF members. Keep it up!	2/21/2019 11:25 AM
36	No.	2/21/2019 12:33 AM
37	Some issues go on and on and are never resolved, e.g., the Wild Horse AML issue; PLF needs to either support legislation or do something to resolve this ancient problem; Also PLF does a great job on awards, scholarships, book reviews (although only one person is reading it seems), keeping up with those In Memorium. The BLM website needs improving on who's who and where, e.g., who are the Acting State Directors/State Directors? and no phone directories are easily accessible if you wanted to call mgmt or staff.	2/19/2019 12:12 AM
38	Not at this time.	2/17/2019 2:53 PM
39	While I do not communicate often with my state representative, we do touch bases when an opportunity comes up and he is easy to approach	2/15/2019 2:04 PM
40	A lot of the current issues and uncertainties in BLM make PLF's mission nearly impossible.	2/15/2019 11:50 AM
41	I appreciate the important work conducted by the PLF on behalf of our public lands	2/14/2019 9:26 PM
42	Probably--but I getting a message from my wife that we are late for a dinner engagement. And she thinks I spend too much time on BLM stuff. Nice job here on the survey.	2/14/2019 4:21 PM
43	PLF has strong leadership and is focused on the right priorities. Continue current program.	2/13/2019 11:46 PM
44	The Past and Future project was a good project, but it may have run its course. As lead, I would like to focus on getting interviews summarized and see where we can go with that. Beau continues to amaze me in keeping things together and moving forward. Thanks to Ed for stepping up once again!! Thanks to Mike Ferguson for keeping the Student Congress an excellent opportunity for PLF to keep in touch with outstanding students and give them an opportunity to learn about BLM, and public land management in looking to the future.	2/13/2019 2:39 PM
45	our elections should require more than one candidate for each position through a solicitation process.	2/12/2019 11:00 PM
46	No	2/12/2019 10:44 PM
47	nope!	2/12/2019 10:16 PM
48	I feel sorry for current employees under the current Administration. Many sound decisions are being overruled and the mood is quite sad and in some cases low morale in the offices where I used to work.	2/12/2019 6:47 PM

## PLF Membership Survey

49	PLF should continue to move forward and grow as an organization and not be satisfied with the status quo	2/12/2019 5:38 PM
50	I may have missed the proper place to mention this... but I would like to see the PLF have a greater presence in the mainstream media. Try to become the go-to organization for commentary on Public Lands and environmental issues.	2/12/2019 4:54 PM
51	Thanks to all the Directors.	2/12/2019 4:41 PM
52	We are going to die if we don't get younger people interested.	2/12/2019 3:47 PM
53	The annual membership directly that gets sent out is organized by state. How about organizing that by last name?	2/12/2019 2:45 PM
54	PLF has a little bit of a reputation as being a retired State Director's club. Try to focus an article in each issue of the newsletter on a regular retired BLMer that is doing something remarkable in retirement.	2/12/2019 2:36 PM
55	no	2/12/2019 1:56 PM
56	I do enjoy your newsletter but I am 86 and I read it between naps. Several of my ol buddies don't get it so I pass it on to them to read at our get togethers. Thanks again	2/12/2019 3:39 AM
57	Sorry, but exactly what is PLF doing? Did PLF develop a strategic plan? Where is it? We members would like to know. PLF needs more competitive board elections; not just a rubber stamp of current board members. It needs new leadership!	2/12/2019 1:31 AM
58	Nope	2/12/2019 12:57 AM
59	Continue to publish retiree register	2/11/2019 11:48 PM
60	no	2/11/2019 9:54 PM
61	You probably get my drift	2/11/2019 9:35 PM
62	Yes, I am now 80 years young, had a 31 year career with BLM, attended most annual meetings, etc. I know I could do more but right now my fly rod and bird dog have priorities.	2/11/2019 9:12 PM
63	A good survey need to do a survey with employees who will be retiring soon	2/11/2019 9:02 PM
64	My Federal career was split among three agencies. However, I am sentimental about BLM, the first agency. I believe the mission is important.	2/11/2019 7:46 PM
65	Right now I am not able to volunteer for PLF, but hope to in the future.	2/11/2019 6:59 PM
66	Thanks for hosting this Survey to gain broader member input on PLF communications.	2/11/2019 5:31 PM
67	PLF appears to be an organization where most of the work is assigned to and accomplished by retired BLM senior managers. Retired rank and file employees may have an interest in volunteering with the organization but feel they don't have the right experience or their BLM work experience doesn't measure up enough to be valuable to the PLF mission.	2/11/2019 4:50 PM
68	No	2/11/2019 4:20 PM
69	No	2/11/2019 3:43 PM
70	No	2/11/2019 2:39 PM
71	The first responsibility of a leader is to define reality. The last is to say thank you. I believe PLF has done a good job thanking past and current employees, but it has failed to define reality in a manner that can impact real change. If PLF really wants to make an impact it needs to help BLM identify, develop, and nurture future leaders that are obligated to provide and maintain momentum - something currently lacking IMO. Momentum means there is a feeling among employees that their lives and work are intertwined and moving towards a recognizable and legitimate goal. It begins with competent leadership and a management team strongly dedicated to aggressive managerial and technical development and opportunities. along with a CLEAR vision of what public land management under FLPMA involves. Frankly, that vision is lacking at all levels of the organization. PLF can (should) be a catalyst for defining reality and developing, expressing, and defending civility and values inside and outside the organization.	2/11/2019 2:37 PM
72	No	2/11/2019 2:06 PM
73	No	2/11/2019 1:53 PM
74	Thank you for all you do	2/11/2019 1:51 PM

## PLF Membership Survey

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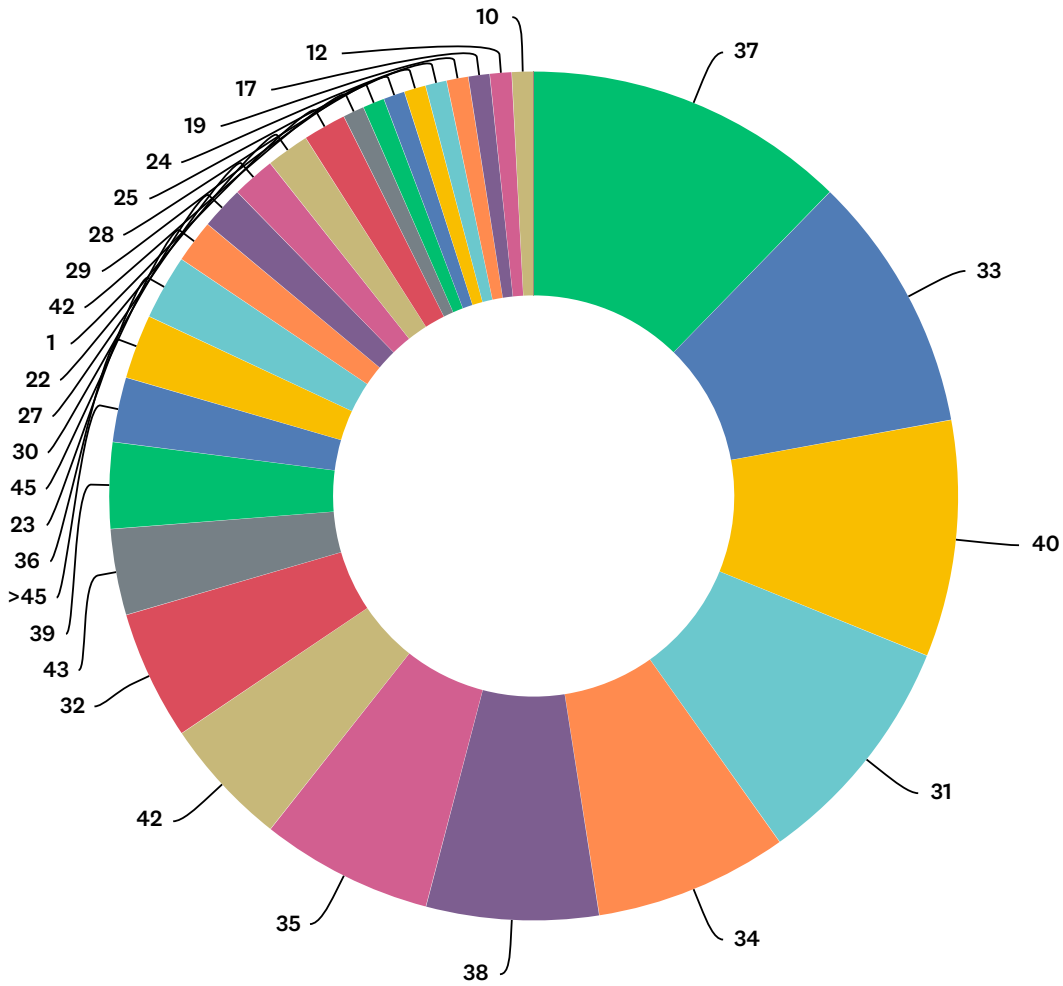
75	not that I can think of	2/11/2019 1:36 PM
76	None	2/11/2019 1:03 PM

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# Q28 How many total years of federal government service do you have (civilian/military)?

Answered: 122 Skipped: 71



ANSWER CHOICES	RESPONSES
37	12.30%

## PLF Membership Survey

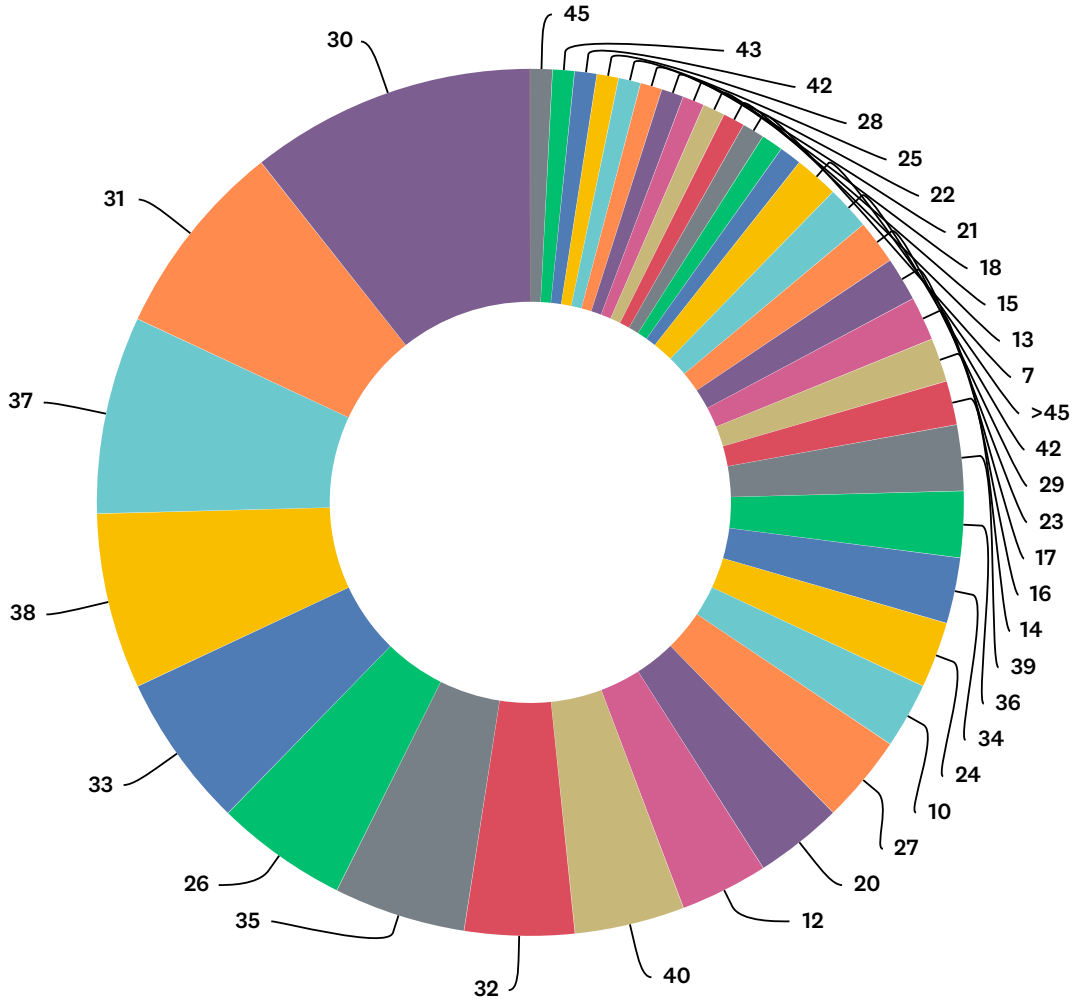
33	9.84%	12
40	9.02%	11
31	9.02%	11
34	7.38%	9
38	6.56%	8
35	6.56%	8
42	4.92%	6
32	4.92%	6
43	3.28%	4
39	3.28%	4
>45	2.46%	3
36	2.46%	3
23	2.46%	3
45	1.64%	2
30	1.64%	2
27	1.64%	2
22	1.64%	2
1	1.64%	2
42	0.82%	1
29	0.82%	1
28	0.82%	1
25	0.82%	1
24	0.82%	1
19	0.82%	1
17	0.82%	1
12	0.82%	1
10	0.82%	1
44	0.00%	0
26	0.00%	0
21	0.00%	0
20	0.00%	0
18	0.00%	0
16	0.00%	0
15	0.00%	0

## PLF Membership Survey

14	0.00%	0
13	0.00%	0
11	0.00%	0
9	0.00%	0
8	0.00%	0
7	0.00%	0
6	0.00%	0
5	0.00%	0
4	0.00%	0
3	0.00%	0
2	0.00%	0
TOTAL		122

# Q29 How many total years of BLM service do you have?

Answered: 122 Skipped: 71



ANSWER CHOICES	RESPONSES
44	0.00% 0

## PLF Membership Survey

19	0.00%	0
11	0.00%	0
9	0.00%	0
8	0.00%	0
5	0.00%	0
4	0.00%	0
3	0.00%	0
2	0.00%	0
45	0.82%	1
43	0.82%	1
42	0.82%	1
28	0.82%	1
25	0.82%	1
22	0.82%	1
21	0.82%	1
18	0.82%	1
15	0.82%	1
13	0.82%	1
7	0.82%	1
6	0.82%	1
1	0.82%	1
>45	1.64%	2
42	1.64%	2
29	1.64%	2
23	1.64%	2
17	1.64%	2
16	1.64%	2
14	1.64%	2
39	2.46%	3
36	2.46%	3
34	2.46%	3
24	2.46%	3
10	2.46%	3
27	3.28%	4

## PLF Membership Survey

20	3.28%	4
12	3.28%	4
40	4.10%	5
32	4.10%	5
35	4.92%	6
26	4.92%	6
33	5.74%	7
38	6.56%	8
37	7.38%	9
31	7.38%	9
30	10.66%	13
TOTAL		122

## Q30 What was your last position title?

Answered: 122 Skipped: 71

#	RESPONSES	DATE
1	Land Surveyor	4/30/2019 12:25 PM
2	Outdoor Recreation planner	4/30/2019 11:31 AM
3	Rangeland Management Specialist	4/30/2019 9:49 AM
4	State Director	4/30/2019 8:27 AM
5	Right of Way Specialist	4/29/2019 9:08 PM
6	State Director	4/29/2019 7:28 PM
7	Partnership with BLM since 1997	4/29/2019 5:25 PM
8	Wyoming Landscape Conservation Initiative coordination team lead	4/29/2019 2:24 PM
9	Public Affairs Officer deputy in AK state office	4/29/2019 2:24 PM
10	DM	4/29/2019 1:12 PM
11	Director	4/29/2019 12:12 PM
12	District Manager	4/29/2019 8:24 AM
13	The choices above didn't have 0 as an option.	4/29/2019 7:28 AM
14	Forester	4/29/2019 12:40 AM
15	Superintendent, Wrangell St Elias National Park	4/28/2019 10:03 PM
16	District manager	4/28/2019 8:57 PM
17	Boundary Manager	4/28/2019 8:53 PM
18	Travel Management Coordinator	4/28/2019 8:30 PM
19	Public Affairs Lead	4/28/2019 8:05 PM
20	RAC member	4/28/2019 6:17 PM
21	Outdoor Recreation Planner	4/28/2019 5:46 PM
22	Deputy State FMO	4/28/2019 5:18 PM
23	District manager	4/28/2019 5:17 PM
24	DSD, Support Services	4/28/2019 5:12 PM
25	Don't remember	4/28/2019 5:00 PM
26	Stream Ecologist in the WO but stationed in Prineville OR	4/28/2019 4:50 PM
27	Wife of District Manager	4/28/2019 4:42 PM
28	Branch chief	4/28/2019 4:31 PM
29	Law Enforcement Ranger	4/28/2019 4:30 PM
30	District Fisheries, Wetlands, Aquatic Biologist	4/28/2019 4:19 PM
31	Project Manager	4/28/2019 4:11 PM
32	Utah State Fire Office Fire Management Officer	4/28/2019 3:56 PM
33	Assistant Director	4/28/2019 3:25 PM
34	District Manager	4/28/2019 3:24 PM
35	NLCS Manager	4/28/2019 3:15 PM

## PLF Membership Survey

36	State Director	4/6/2019 5:33 PM
37	ORP/District Wilderness-NLCS Lead	4/5/2019 3:38 PM
38	wildlife biologist	4/1/2019 11:19 AM
39	Asst Director	4/1/2019 12:08 AM
40	Associate District Manager	3/30/2019 8:21 PM
41	senior technical specialist - forester	3/30/2019 3:29 PM
42	Assistant Manager for Business and Support Services	3/30/2019 2:30 PM
43	Project manager	3/30/2019 12:33 PM
44	Resource specialist	3/30/2019 10:38 AM
45	State Director	3/12/2019 2:30 PM
46	Senior Hydrologist and Program Leader in WO	3/12/2019 1:14 PM
47	State Director	3/12/2019 12:14 AM
48	Senior Advisor	3/11/2019 7:17 PM
49	State Wilderness/NCL Program Lead	3/11/2019 5:05 PM
50	State Director, Montana	3/11/2019 3:33 PM
51	Special Assistant to the Director for National Energy Policy	3/7/2019 10:42 PM
52	at blm - budget analyst; at DOI - Senior Exec	3/3/2019 4:44 PM
53	Rangeland Mgmt Specialist	2/28/2019 1:01 PM
54	Senior Specials for Mining Law Administration	2/26/2019 5:31 PM
55	Associate District Manager	2/25/2019 1:40 PM
56	Division Chief	2/22/2019 5:06 PM
57	Minerals and Renewable Resources Manager, AZ State Office	2/22/2019 12:40 PM
58	Division Chief	2/21/2019 11:26 AM
59	BLM Liaison to DOD	2/21/2019 12:35 AM
60	Associate State Director	2/20/2019 4:46 PM
61	Botanist	2/19/2019 2:41 AM
62	Deputy Director, Recreation & Visitor Services	2/19/2019 12:13 AM
63	Field Manager	2/17/2019 12:56 PM
64	Manager	2/15/2019 9:17 PM
65	WLCI coordination team lead	2/15/2019 2:06 PM
66	Assistant Director	2/15/2019 11:51 AM
67	Group manager	2/14/2019 11:18 PM
68	Natural Resources Specialist. G	2/14/2019 10:27 PM
69	Realty Specialist - Certified General Appraiser	2/14/2019 9:31 PM
70	Branch Chief, ROW management	2/14/2019 5:31 PM
71	Deputy Assistant Director- Minerals, Energy and Realty Management, WO-300	2/14/2019 4:29 PM
72	Director	2/13/2019 11:49 PM
73	administrator/Utah State University BLM Extions	2/13/2019 10:52 PM
74	Asst Director	2/13/2019 10:28 PM
75	State Director, AZ	2/13/2019 2:43 PM
76	Director, National Science and Technology Center	2/12/2019 11:03 PM



## PLF Membership Survey

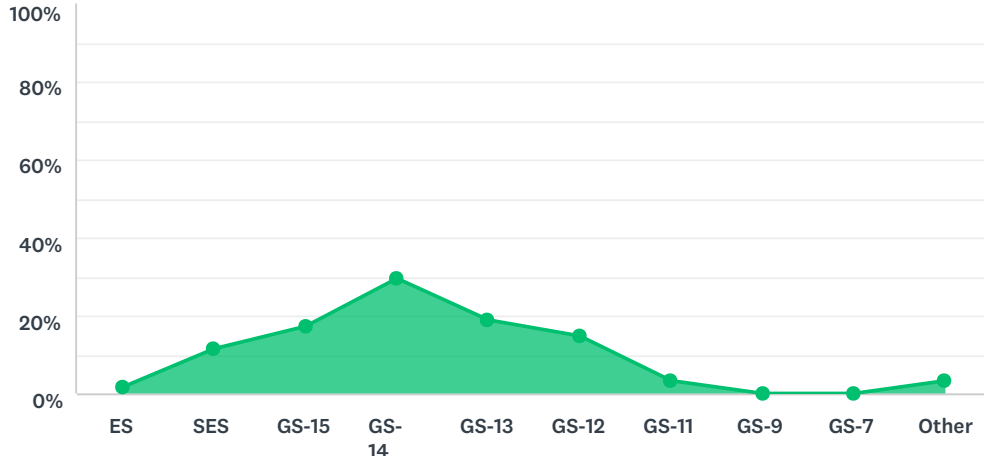
77	Instructional specialist	2/12/2019 10:46 PM
78	Deputy Director	2/12/2019 10:17 PM
79	Branch Chief, Soil, Air Water	2/12/2019 7:00 PM
80	Acting District Manager	2/12/2019 6:48 PM
81	Assoc. State Director: Colorado	2/12/2019 6:13 PM
82	District Manager	2/12/2019 5:40 PM
83	Area Manager	2/12/2019 5:03 PM
84	Geographic Sciences Coordinator	2/12/2019 4:56 PM
85	Deputy Director NLCS	2/12/2019 4:43 PM
86	Chief Branch of Lands and Recreation	2/12/2019 3:49 PM
87	Outdoor Recreation Planner	2/12/2019 2:59 PM
88	Special Assistant	2/12/2019 2:46 PM
89	Division Chief	2/12/2019 2:37 PM
90	Deputy Director Resources	2/12/2019 1:58 PM
91	Chief of Operations	2/12/2019 3:41 AM
92	Sr Enviro Protec Spec	2/12/2019 1:32 AM
93	Management analyst	2/12/2019 12:59 AM
94	Assoc. District Manager	2/11/2019 11:49 PM
95	Realty Specialist	2/11/2019 9:55 PM
96	Executive director CALif Desert Managers Group	2/11/2019 9:38 PM
97	Environmental and Planning Coordinator	2/11/2019 9:35 PM
98	District Manager LasVegas	2/11/2019 9:14 PM
99	State Director	2/11/2019 9:04 PM
100	Chief, Security and Intelligence	2/11/2019 8:49 PM
101	ASD Support Services	2/11/2019 8:30 PM
102	Acting Public Affairs officer in Alaska State Office	2/11/2019 7:47 PM
103	Outdoor Recreation Pkanner	2/11/2019 7:01 PM
104	District Manager	2/11/2019 5:38 PM
105	Renewable Energy Manager	2/11/2019 5:33 PM
106	Division Chief WO	2/11/2019 5:22 PM
107	Utah State Fire Management Officer/Fire and Aviation Branch Chief	2/11/2019 5:02 PM
108	Human Resources Specialist	2/11/2019 4:53 PM
109	Forest Inventory Specialist/Senior Technical Specialist	2/11/2019 4:28 PM
110	District Manager	2/11/2019 4:22 PM
111	Division Chief, WO	2/11/2019 4:02 PM
112	Branch Chief	2/11/2019 4:02 PM
113	Special assistant SD	2/11/2019 3:45 PM
114	Project Manager	2/11/2019 2:57 PM
115	District Manager	2/11/2019 2:41 PM
116	Deputy State Director	2/11/2019 2:38 PM
117	Monument Manager - Grand Staircase Escalante NM	2/11/2019 2:32 PM

## PLF Membership Survey

118	withdrawal specialist	2/11/2019 2:27 PM
119	Special Assistant for International Programs	2/11/2019 2:07 PM
120	SD	2/11/2019 1:54 PM
121	Environmental Lead	2/11/2019 1:37 PM
122	Cadastral Surveyor	2/11/2019 1:05 PM

## Q31 What was your last position grade?

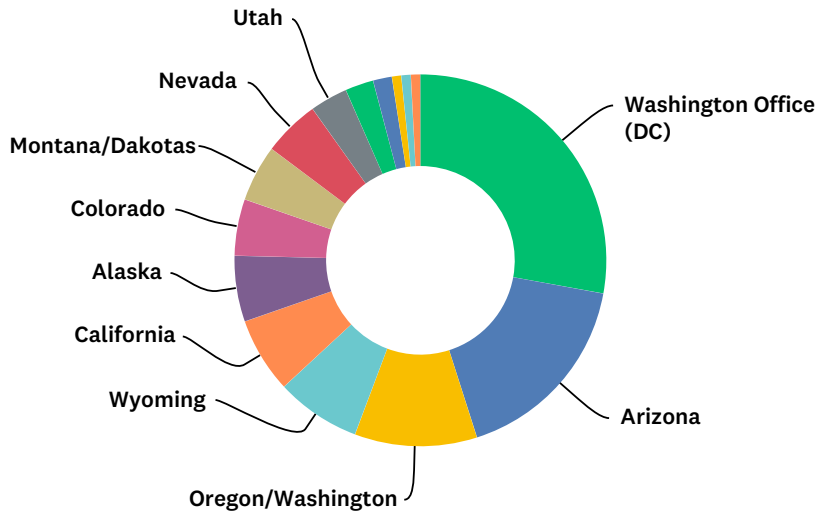
Answered: 122 Skipped: 71



ANSWER CHOICES	RESPONSES	
ES	1.64%	2
SES	11.48%	14
GS-15	17.21%	21
GS-14	29.51%	36
GS-13	18.85%	23
GS-12	14.75%	18
GS-11	3.28%	4
GS-9	0.00%	0
GS-7	0.00%	0
Other	3.28%	4
<b>TOTAL</b>		<b>122</b>

### Q32 What was your last office location at BLM?

Answered: 122 Skipped: 71



ANSWER CHOICES	RESPONSES	
Washington Office (DC)	27.87%	34
Arizona	17.21%	21
Oregon/Washington	10.66%	13
Wyoming	7.38%	9
California	6.56%	8
Alaska	5.74%	7
Colorado	4.92%	6
Montana/Dakotas	4.92%	6
Nevada	4.92%	6
Utah	3.28%	4
NOC (Denver)	2.46%	3
Eastern States	1.64%	2
NTC (Phoenix)	0.82%	1
Idaho	0.82%	1
New Mexico	0.82%	1
NIFC (Boise)	0.00%	0
<b>TOTAL</b>		<b>122</b>

#	DISTRICT/FIELD/OTHER OFFICE (PLEASE SPECIFY):	DATE
1	California Desert	4/30/2019 11:31 AM

## PLF Membership Survey

2	State Office	4/29/2019 7:28 PM
3	PDO	4/29/2019 5:25 PM
4	High Desert District	4/29/2019 2:24 PM
5	State Office	4/29/2019 2:24 PM
6	Battle Mountain	4/29/2019 1:12 PM
7	Never worked st BLM	4/29/2019 7:28 AM
8	Coos Bay	4/29/2019 12:40 AM
9	Deputy State Director for Resources, Lands & Planning	4/28/2019 10:03 PM
10	Gila district office	4/28/2019 8:57 PM
11	State Office	4/28/2019 8:05 PM
12	RAC	4/28/2019 6:17 PM
13	State Office	4/28/2019 5:18 PM
14	State	4/28/2019 5:00 PM
15	Yuma	4/28/2019 4:42 PM
16	Taos	4/28/2019 4:30 PM
17	Worland District	4/28/2019 4:19 PM
18	Missoula F O	4/28/2019 4:11 PM
19	Riverside	4/28/2019 3:24 PM
20	Phoenix	4/28/2019 3:15 PM
21	California Desert District	4/5/2019 3:38 PM
22	Arctic	4/1/2019 11:19 AM
23	Yuma Field office	3/30/2019 2:30 PM
24	State office	3/30/2019 12:33 PM
25	SO	3/12/2019 12:14 AM
26	State Office	3/11/2019 5:05 PM
27	State Office	3/11/2019 3:33 PM
28	CDD, Barstow Field Office	2/28/2019 1:01 PM
29	Calif. Desert District	2/25/2019 1:40 PM
30	Arizona State Office	2/22/2019 12:40 PM
31	State Office	2/20/2019 4:46 PM
32	State Office	2/19/2019 2:41 AM
33	Lander	2/17/2019 12:56 PM
34	High Desert District	2/15/2019 2:06 PM
35	Prineville District - Central Oregon	2/14/2019 9:31 PM
36	Boise State Office/Utah State Office	2/13/2019 10:52 PM
37	State Office	2/13/2019 2:43 PM
38	Prineville	2/12/2019 6:48 PM
39	Salem District Office	2/12/2019 5:40 PM
40	Arizona State Office	2/12/2019 3:49 PM
41	Lower Gila Field Office	2/12/2019 2:59 PM
42	State	2/12/2019 2:46 PM

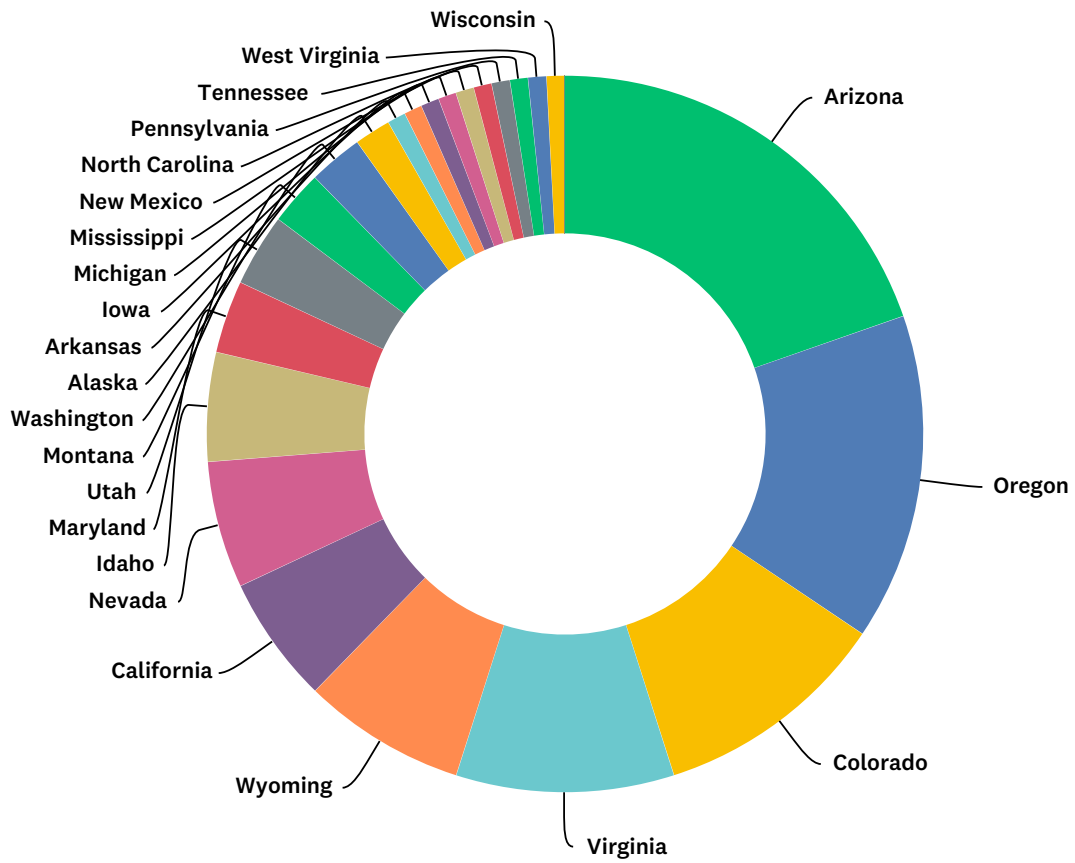
## PLF Membership Survey

43	State Office	2/12/2019 12:59 AM
44	Phoenix	2/11/2019 11:49 PM
45	Secys Office on BLM TO	2/11/2019 9:38 PM
46	Redding	2/11/2019 9:35 PM
47	District Manager	2/11/2019 9:14 PM
48	State Office	2/11/2019 7:47 PM
49	State office	2/11/2019 7:01 PM
50	Arizona Strip District	2/11/2019 5:38 PM
51	Utah State Office	2/11/2019 5:02 PM
52	Fairbanks	2/11/2019 4:22 PM
53	AKSO	2/11/2019 4:02 PM
54	Wind River / Bighorn Basin District	2/11/2019 2:41 PM
55	State Office	2/11/2019 2:38 PM
56	GSENM	2/11/2019 2:32 PM
57	state office	2/11/2019 2:27 PM
58	State Office	2/11/2019 2:07 PM
59	CSO	2/11/2019 1:37 PM

## Q33 What state do you reside in?

Answered: 122 Skipped: 71

# PLF Membership Survey



ANSWER CHOICES	RESPONSES	
Arizona	19.67%	24
Oregon	14.75%	18



## PLF Membership Survey

Colorado	10.66%	13
Virginia	9.84%	12
Wyoming	7.38%	9
California	5.74%	7
Nevada	5.74%	7
Idaho	4.92%	6
Maryland	3.28%	4
Utah	3.28%	4
Montana	2.46%	3
Washington	2.46%	3
Alaska	1.64%	2
Arkansas	0.82%	1
Iowa	0.82%	1
Michigan	0.82%	1
Mississippi	0.82%	1
New Mexico	0.82%	1
North Carolina	0.82%	1
Pennsylvania	0.82%	1
Tennessee	0.82%	1
West Virginia	0.82%	1
Wisconsin	0.82%	1
Alabama	0.00%	0
Connecticut	0.00%	0
Delaware	0.00%	0
District of Columbia (DC)	0.00%	0
Florida	0.00%	0
Georgia	0.00%	0
Hawaii	0.00%	0
Illinois	0.00%	0
Indiana	0.00%	0
Kansas	0.00%	0
Kentucky	0.00%	0
Louisiana	0.00%	0
Maine	0.00%	0
Massachusetts	0.00%	0

## PLF Membership Survey

Minnesota	0.00%	0
Missouri	0.00%	0
Nebraska	0.00%	0
New Hampshire	0.00%	0
New Jersey	0.00%	0
New York	0.00%	0
North Dakota	0.00%	0
Ohio	0.00%	0
Oklahoma	0.00%	0
Rhode Island	0.00%	0
South Carolina	0.00%	0
South Dakota	0.00%	0
Texas	0.00%	0
Vermont	0.00%	0
<b>TOTAL</b>		<b>122</b>